Special Meeting of Council - 7 May 2024 Attachments

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2024 – 2025 Budget

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Mayor and CEO Introduction

The Councillors and I are pleased to release to the Community the Budget 2024/25, the final budget of this Council's term. The preparation of this budget has been formulated within difficult financial times. Council has been faced with a flood event in 2022 which has required substantial resources to rectify the resulting damage. Council has been required to cashflow this event with substantial delays in government funding. In addition, Council is now dealing with the destruction of a fire event. Again, Council resources are being diverted in dealing with this event whilst attempting to deliver the normal required infrastructure works. It is expected that State Government funding will not meet all the costs of the recovery effort thus Council will be faced with additional financial pressures.

Over the last few years Council has had to deal with the restrictive financial pressures of an economy operating in a high inflationary environment whilst the "Rate Cap" has been set lower than those inflationary levels . The rate cap for 2024-25 has been set at 2.75%.

The budget details the resources required over the next year to fund the large range of services we provide for our community. It also includes details of proposed capital expenditure allocations to improve and renew our Shire's physical infrastructure, buildings, and operational assets as well as funding proposals for a range of operating projects.

A great deal of work has been undertaken to find cost savings to deliver the required services in a high inflation environment. Rate increases have been capped at 2.75% in line with the Victorian Government's Fair Go Rates System. Despite the financial challenge this poses, Council is determined to maintain current services, while working within the rate cap and high inflation environment. To maintain a financially sustainable Council, reductions in various service levels are required, funding for the capital works program has effectively been reduced in real terms with insufficient funding available to enable expenditure to keep pace with recent inflation levels.

The Council has decided to delay the implementation of the State Governments guidelines in relation to the calculation of the waste charge in line with advice from the Minister. The impact of those guidelines will be to:

- 1. Transfer the cost of the service from the waste charge to rates.
- 2. Reduce the service offered as part of the current waste charge.
- 3. Combination of these options.

In preparation of the 2024/25 Annual Budget, Council has been required to review its 10 year Financial Plan to ensure the financial sustainability of the Council, not only in the short term but into the future. It is Councils view that the adoption of the 2024/25 budget not only meets the needs of the community but continues the financial sustainability of the Council over the next 10 years.

In the preparation of the 2024/25 budget and 10 Year Financial Plan, the major objectives are:

- Ensuring working capital is sustainable over the 10 years.
- Total capital program of \$7.8 million to fund essential works and projects for the infrastructure needs of the Municipality.
- Ensuring that the funding is provided for the delivery of the Council Plan
- Rates will increase within the State Governments Rate Cap of 2.75%.

Councils' belief that it is essential to ensure the financial viability of the Council in the long term and believes that the 2024/25budget will achieve this objective. This budget will allow for the growth of the municipality whilst ensuring the delivery of essential services and projects to the community.

Cr Robert Vance Mayor Jim Nolan Chief Executive Officer

Attachment: 6.1.1.1

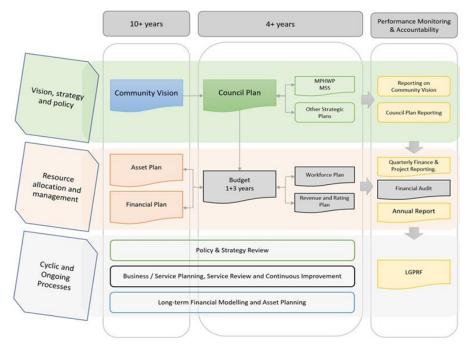
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1 Link to the Council Plan

This section describes how the Budget links to the achievement of the Community Vision and Council Plan within an overall integrated planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long term (Community Vision and Financial Plan), medium term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short term (Budget) and then holding itself accountable (Annual Report).

1.1 legislative planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the strategic objectives described in the Council Plan. The diagram below depicts the integrated planning and reporting framework that applies to local government in Victoria. At each stage of the integrated planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



Source: Department of Jobs, Precincts and Regions

The timing of each component of the integrated planning and reporting framework is critical to the successful achievement of the planned outcomes.

1.1.2 Key planning considerations

Service level planning

Although councils have a legal obligation to provide some services— such as animal management, local roads, food safety and statutory planning—most council services are not legally mandated, including some services closely associated with councils, such as libraries, building permits and sporting facilities. Further, over time, the needs and expectations of communities can change. Therefore, councils need to have robust processes for service planning and review to ensure all services continue to provide value for money and are in line with community expectations. In doing so, councils should engage with communities to determine how to prioritise resources and balance service provision against other responsibilities such as asset maintenance and capital works.

Community consultation needs to be in line with a councils adopted Community Engagement Policy and Public

Our purpose

Transparency Policy.

In response to the Community Vision, the Council have agreed on the following vision for the course of the Council Plan:

Our vision

"Sustainable and welcoming places and natural environment that create inclusive, happy and healthy connected communities."

Our values

Pyrenees Shire Council has a clear strength in the bond and affinity between its Councillors, the community, and staff. Staff support the community leadership and governance role of Councillors and work together to achieve the commitments of the Council Plan. Having all Pyrenees Shire Council staff practise the following organisational values enhances the quality of this partnership:

Service - Our citizens, community and service users are the focus of all our actions

• Accountability - We are responsible for our actions, which are open to review

Innovation - We encourage and seek new ideas in finding solutions

Teamwork - We share our skills, knowledge, and experience as part of a team and work together

towards achieving Council's goals

Recognition - We promote the achievements and efforts of others
 Safety - We look after our environment and the welfare of others
 Integrity - We are open and honest and work to the best of our ability

• **Respect** - We acknowledge the opinions of others and their rights and differences.

Attachment: 6.1.1.1

1.2 Priorities to achieve Council's vision

To deliver Council's vision three enabling principles have been agreed upon, these being:

Motivate and inspire community involvement

- Embed community participation in project management framework
- 2 Work with our communities to understand and realise their aspirations
- 3 Encourage wide representation of community in Council decision-making being diverse in terms of gender, age, culture and occupation
- 4 Providing a range of opportunities for community participation, including online, in-person, and through different media
- 5 Annually report to a community consultative group to review the implementation of the Community Vision

Provide transparency and accountability

- 6 Reflect community consultation and research findings in decision-making
- 7 Have goals that are clear and measurable
- 8 Provide relevant, timely, and accessible updates via a broad range of communication channels to reach groups and individuals within our community (e.g. website, email, e-newsletters, paper newsletters, notice boards)
- 9 Continue to foster a culture of accountability and transparency

Use resources efficiently and effectively

- 10 Continue to build the capability and capacity of Council employees to deliver the Council Plan
- 11 Promote financially responsible decisions
- 12 Monitor staff wellbeing and satisfaction

Priorities (Objectives)

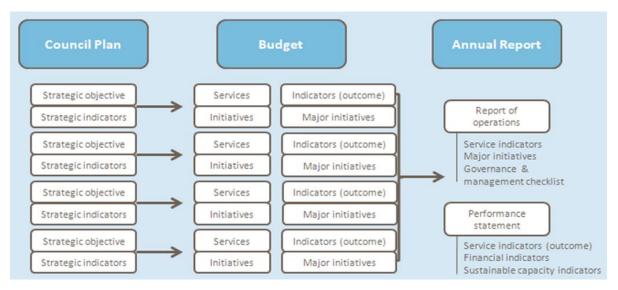
Priorities to Achieve the Vision			
People	Place		
Prepare for emergencies and ensure community safety Support a vibrant community arts, culture and heritage environment Improve accessibility and inclusivity Promote health, wellbeing, engagement and connection Improve social outcomes	Sustain and enhance unique character of our communities Support community sustainability Enhance liveability of our communities Promote responsible development		
Environment	Economy		
Lead and promote environmental sustainability Foster a climate change resilient community Encourage community care of biodiversity and natural values Improve waste management to reduce landfill and reduce harm to the environment	Support our local businesses and help to strengthen key industries Invest in road infrastructure to improve connectivity for commerce and community Advocate for and invest in assets and infrastructure to support industry sustainability		

Enabling Principles: - How we will measure success

Ena	Enabling Principles				
Me	asure	Target Source			
1	Percentage of Council decisions made at meetings open to the public	Maintain to at least 90%	Local Gov Performance Reporting		
2	Attendance by Councillors at Council meetings	95% or higher	Local Gov Performance Reporting		
3	Community satisfaction with community consultation and engagement	Maintain to at least 55%	Community Satisfaction Survey		
4	Online Engagement Hub	At least 12 new engagement activities per annum	Engagement Hub Report		
5	Social media activity - Number of followers on Facebook	Increase to 2,500	Facebook statistics		
6	Face to face engagements with communities by Councillors and senior officers - community cuppa events	Held in at least 20 localities over a 2-year period	Councillor calendars		
7	Responses to Customer Action Requests (CARs) submissions	Maintain "Open CARs" below 300	CARs report		
8	Average rate per property assessment	Maintain below average for small rural Councils	Local Gov Performance Reporting		
9	Rates as a percentage of underlying revenue	Under 50%	Local Gov Performance Reporting		
10	Annual percentage of staff turnover	Maintain below 15%	Local Gov Performance Reporting		
11	Report to Council on Health of organisation through Workforce Plan	Annually	Council Meeting Agenda		

2 Services and Service Performance Indicators

This section provides a description of the services and initiatives to be funded in the Budget for the 2022/23 year and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes several initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify major initiatives, initiatives and service performance outcome indicators in the Budget and report against them in their Annual Report to support transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below.



Source: Department of Jobs, Precincts and Regions

Services for which there are prescribed performance indicators to be reported on in accordance with the Regulations are shown in bold and underlined in the following sections.

2.1 Priority: - People

The health and wellbeing of our communities is paramount.

- All Pyrenees Shire communities have facilities and services that encourage & support community connectedness, and intergenerational connections, including investing in creative arts, activities, and events.
- We're prepared for emergencies like pandemics.
- Our history is preserved, acknowledged, and recorded.
- We have access to an extensive quality community / health service & facilities for all ages.
- Communities are empowered to embed social & cultural diversity in all decision making.
- Communities have facilities and activities that support exercise for physical & mental health for all ages.

Attachment: 6.1.1.1

Services

		22/23	23/24	24/25
Business area	Description of services provided	Actual	Forecast	Budget
		\$'000	\$'000	\$'000
	Council conducts two rounds of community grants each year. This service			
C	combines a wide range of opportunities for the community to apply for			
Community grants	grants for a variety of projects which contribute to the general well being			
	of the community.			
	Revenue	0	0	(
	Expenditure	113	81	81
	Net Cost	(113)	(81)	(81
	This service facilitates the emergency preparedness and fire management			
	services of the Council. This includes the roadside slashing program that			
Disaster Management	occurs each year, the fire prevention officer's role and the emergency			
	preparedness staff.			
	Revenue	305	957	19
	Expenditure	1,126	1,870	289
	Net Cost	(821)	(913)	(270
	This service provides a range of home and community care services for the	(/	(0=0)	(=
Aged & Disability	aged and disabled including home delivered meals, personal care, transport,			
Services	respite care, home modifications and senior citizen clubs.			
	Revenue	1,189	179	
	Expenditure	1,267	592	379
	Net Cost	(78)	(413)	(371
	This service provides family oriented support services including maternal	(70)	(413)	(3/1
Family Services	and child health, youth services, immunisation and health and safety.			
	Revenue	316	291	296
	Expenditure	253	322	411
	Net Cost	63	(31)	(115)
	This service provides public library services at three locations and provides	03	(31)	(115
Libuam. Camilaaa	a customer focused service that caters for the cultural, educational and			
Library Services	recreational needs of residents and provides a focal point for the			
	community where they can meet, relax and enjoy the facilities and services			
	offered.	120	150	1.4
	Revenue	130	156	144
	Expenditure	138	185	213
	Net Cost	(8)	(29)	(69)
	General administration and other expenditure items in this program area.	70	45	2.5
Admin and other	Revenue	79	45	32
	Expenditure	52	53	110
	Net Cost	27	(8)	(78)
	This service provides the recruitment, training, performance evaluation and			
	departure of Council staff.		_	
People and Culture	Revenue	0	0	(
	Expenditure	158	206	214
	Net Cost	(158)	(206)	(214)
	Total Net Cost	(1,088)	(1,681)	(1,198)

Initiatives:

а	Prepare for emergencies and ensure community safety	Council's role
1	Have appropriate and up-to-date emergency management plans	Facilitate
2	Support communities in times of emergencies and in post-emergency recovery	Support
Ь	Support a vibrant community arts, culture and heritage environment	Council's role
3	Develop a Creative Community Strategy	Facilitate
4	Implement the Reconciliation Plan and Reconciliation Advisory Committee	Facilitate
5	Support our community groups, including historical societies, preserve and understand our region's history	Support
6	Support community events	Support
С	Improve accessibility and inclusivity	Council's role
7	Facilitate connectivity and increase accessibility through appropriate infrastructure	Advocate
8	Develop a Diversity and Inclusion Strategy	Pending funding
9	Develop an Accessibility Strategy	Pending funding
10	Progress towards improved gender equity	Facilitate
d	Promote health, wellbeing, engagement and connection	Council's role
11	Have a Municipal Health and Wellbeing Plan	Deliver
12	Assist community with access to appropriate aged-care and early-years services	Partner / Deliver
13	Work with partners to support young people to be active in our community	Support
14	Support communities to have access to high-quality assets, facilities and programs to promote passive and active recreation	Support
15	Advocate for appropriate access to medical and allied health services	Advocate
e	Improve social outcomes	Council's role
16	Support community programs targeted at access to healthy food	Support
17	Deliver and support activities aimed at increasing community connections and reducing social isolation	Deliver
18	Support learning through provision of knowledge services including contemporary library services	Support

Service Performance Outcomes:

1. People			
Measure Target Source			
1.1 Municipal Emergency Management Plan passes external audit	By Jun 2023	Audit	
1.2 Visits to resource centres	Maintain or increase by 5% per year	Door counts	
1.3 Participation in active ageing social support programs	Maintain at least 85 active clients	Client database	
1.4 Participation in maternal and Child Health Service	90% or higher	Local Gov Performance Reporting	
1.5 Community satisfaction with arts centres and libraries	Increase from 69%	Community Satisfaction Survey	

2.2 Priority: - Place

Communities are thriving. Growth is underpinned by universal connectivity, access to technology, advanced services, and sustainable education facilities.

We've evolved through building opportunities that continue to encourage development while retaining the "country charm" and businesses that make the Pyrenees Shire unique.

Our residential and farmland is used productively and sustainably by embracing innovation and change. We provide opportunity through a balanced use of our land while meeting the contemporary needs of our community. We pride ourselves by growing our townships and settlements, whilst retaining the economic potential of our agricultural land.

Services

Business area	Description of services provided	22/23 Actual \$'000	23/24 Forecast \$'000	24/25 Budget \$'000
	This statutory planning service processes all planning applications, provides advice and makes decisions about development proposals which require a			
	planning permit, as well as representing Council at the Victorian Civil and			
Diameter.	Administrative Tribunal where necessary. It monitors the Council's Planning			
Planning	Scheme as well as preparing major policy documents shaping the future of			
	the Shire. It also prepares and processes amendments to the Council			
	Planning Scheme and carries out research on demographic, urban development, economic and social issues affecting Council.			
	Revenue	169	201	186
	Expenditure	499	838	845
	Net Cost	(330)	(637)	(659)
	This service provides Council with general economic development services,			
Economic	community building, events management, tourism, sponsorship,			
development	contribution towards state funded initiatives and promotional activities throughout the Shire.			
	Revenue	428	108	8
	Expenditure	934	1,009	860
	Net Cost	(506)	(901)	(852)
	This service provides swimming pool facilities services at three locations,	(300)	(501)	(032)
	public halls, parks and gardens and provides a customer focused service			
	that caters for the cultural, educational and recreational needs of residents			
Recreation, public	and provides a focal point for the community where they can meet, relax			
halls and parks and	and enjoy the facilities and services offered. Parks Management provides			
reserves	management and implementation of open space strategies and			
	maintenance programs. Parks and gardens maintenance provides			
	management of all parks and gardens.			
	Revenue	30	34	34
	Expenditure	971	825	1,224
	Net Cost	(941)	(791)	(1,190)
		(341)	(731)	(1,130)
Facilities	This service includes the building maintenance for facilities that provide an extensive range of recreational programs and opportunities accessible to			
maintenance	individuals of all ages, gender and abilities.			
	Revenue	0	0	0
	Expenditure	277	342	342
	· · -	(277)	(342)	(342)
Public conveniences	Net Cost This service provides Council with public convenience facilities throughout the	<u> </u>	(342)	(342)
r ubiic conveniences	Revenue	o	0	0
		86	106	98
	Expenditure Net Cost	(86)	(106)	(98)
	110, 000,	(00)	(100)	(50)
	Total Net Cost	(2,140)	(2,777)	(3,141)

Attachment: 6.1.1.1

Initiatives:

а	Sustain and enhance unique character of our communities	Council's role
1	Implement and develop strategic planning projects such as further progression of Pyrenees Futures or the Rural Review	Deliver
2	Identify priorities and seek support to identify, preserve and protect heritage assets	Facilitate
3	Maintain a planning scheme that accommodates community values and guides sustainable development	Deliver
b	Enhance the liveability and resilience of our communities	Council's role
4	Manage impacts of large-scale infrastructure projects (such as Beaufort Bypass) on communities	Deliver, Advocate & Support
5	Actively invite and encourage investment that supports employment	Advocate & Support
6	Provide services for towns (eg toilets parks, playgrounds, sports facilities, town entrance signs etc.)	Deliver
7	Maintain our streetscapes and public gathering spaces and improve and enhance where funding permits*	Deliver
8	Provide and maintain appropriate infrastructure to ensure a high level of amenity, accessibility and safety *	Deliver
9	Work with our communities to understand and realise their aspirations	Facilitate
C	Promote responsible development	Council's role
10	Adopt and apply principles around sustainable growth and development within townships	Deliver

Service Performance Outcomes:

2. F	2. Place				
Me	Measure Target		Source		
2.1	Planning applications decided within required timeframes	At least 90%	Local Gov Performance Reporting		
2.2	Community satisfaction with appearance of public areas	Maintain to at least 70%	Community Satisfaction Survey		
2.4	Number of townships with Framework Plans	At least 1 new plan developed every 12 months			
2.5	Community satisfaction with recreational facilities	Maintain to at least 69%	Community Satisfaction Survey		
2.6	Enforcement of Local Laws performance	Maintain to at least 62%	Community Satisfaction Survey		

2.3 Priority: - Environment

Pyrenees Shire has taken action on climate change and reduced negative impacts across the Shire.

The Pyrenees Shire has an abundance of conserved natural resources which are highly valued and protected by the local community and visitors.

The community, including Indigenous groups, are actively engaged with environmental initiatives through innovative programs (e.g. bushfires plans/management) and services (e.g. recycling).

Environmental sustainability, such as water availability, underpins growth considerations.

Advocating for environmental preservation to be considered foremost in the context of future extractive activities, such as mining.

There is a biodiversity regenerative program for nature reserves.

Services

Business area	Description of services provided	22/23 Actual \$'000	23/24 Forecast \$'000	24/25 Budget \$'000
	This service protects the community's health and well-being by			
	coordinating food safety support programs, Tobacco Act activities and			
Environmental Health	smoke free dining. The service also works to rectify any public health			
	concerns relating to unreasonable noise emissions, housing standards and			
	pest controls.			
	Revenue	74	93	95
	Expenditure	243	222	281
	Net Cost	(169)	(129)	(186)
	This service provides the animal management services of the Shire. It			
	maintains and improves the health and safety of people, animals and the			
	environment by providing animal management services including a cat			
Animal control	trapping program, a dog and cat collection service, a lost and found			
Allillai Colliloi	notification service, a pound service, a registration and administration			
	service, an afterhours service and an emergency service. It also provides			
	education, regulation and enforcement of the General Local Law and			
	relevant State legislation.			
	Revenue	176	182	177
	Expenditure	257	298	259
	Net Cost	(81)	(116)	(82)
	This service provides waste collection including kerbside rubbish collections			
Waste Management	of garbage, hard waste and green waste from households and some			
Services	commercial properties in Council. It also provides street litter bins			
Services	throughout the Shire. The net surplus here is used to fund \$59,000 of			
	Transfer Station Upgrade capital works.			
	Revenue	2,211	2,485	2,510
	Expenditure	1,732	2,024	2,084
	Net Cost	479	461	426
	This service develops environmental policy, coordinates and implements			
Environmental	environmental projects and works with other services to improve Council's			
Planning	environmental performance. It also provides roadside weeds and pest			
	animal management programs.			
	Revenue	61	60	60
	Expenditure	164	165	201
	Net Cost	(103)	(105)	(141)
	Total Net Cost	126	111	17

Attachment: 6.1.1.1

Initiatives

a	Continue being an environmentally progressive organisation	Council's role
1	Continue to implement actions from the Climate Change response and Mitigation Action Plan	Deliver
2	Apply environmentally responsible design and construction principles	Deliver
3	Continue to increase the energy efficiency of all Council owned facilities	Advocate
b	Foster a climate change resilient community	Council's role
4	Support environmentally responsible technology innovation initiatives	Advocate
5	Ensure urban design and placemaking incorporates climate sensitive principles	Deliver
6	Cooperate regionally to implement initiatives identified within the Grampians Region Climate Adaptation Strategy	Partner
C	Encourage community care of biodiversity and natural values	Council's role
7	Encourage ownership and leadership over natural public open space, including participation / lead by First Nations peoples, youth, industry etc	Facilitate
8	Support community-led biodiversity projects	Support
9	Ensure that the implementation of Roadside Management Strategy considers and enhances biodiversity regeneration	Deliver
d	Improve waste management to reduce landfill and reduce harm to the environment	Council's role
10	Support a regional waste management community education campaign	Support
11	Strengthen partnerships with regional and state agencies to develop innovation in services and technology	Partner
12	Work with local partners to encourage practical waste and recycling opportunities	Support
13	Provide quality and efficient waste management and recycling services for our residents	Deliver

Service Performance Outcomes:

3. Environment						
Measure	Target	Source				
3.1 Number of climate change or environmental project in or supported	s involved At least 3 significant actions delivered and reported on annually	Council Meeting Agenda				
3.2 Community satisfaction with waste management an	nd recycling Maintain to at least 66%	Community Satisfaction Survey				
3.3 Percentage kerbside collection waste diverted from	landfill Increase to at least 50%	Local Gov Performance Reporting				
3.4 Cost of kerbside garbage bin collection service per b	oin Maintain below average for small rural Councils	Local Gov Performance Reporting				
3.5 Number of trees planted	500 per year					

2.4 Priority: - Economy

The Shire has supported significant economic development that is based on the following principles:

- Supporting 'Healthy towns' by developing new and existing infrastructure (e.g. NBN, shop fronts) in the business precincts, to encourage the relocation or start-up of businesses.
- Supporting 'Healthy regions' by encouraging growth in regional business (i.e. agri-business, tourism, etc.) through access to services (i.e. power)
- Ensuring economic planning and business development considers the climate with a push towards carbon-neutrality across the shire.
- Biodiversity
- Minimising the use of non-renewable resources
- Climate variability (droughts, rain events/flooding)
- Drawing on the geographical and location advantages enjoyed by the Shire.

Attachment: 6.1.1.1

Services:

Councillors, Chief Executive and Governance includes the Mayor, Councillors, Chief Executive and Officer and Governance Team and associated support which cannot be easily attributed to the direct service provision areas. 1			22/23	23/24	24/25
Crecutive and Governance Team and associated support which cannot be easily attributed to the direct service provision areas. Revenue 1,186 1,300 Net Cost 1,186 1,300 Net Cost (1,185) (1,300) This service provides a range of statutory and corporate support services include the coordination of financial management, insurance, revenue management, audit, records and information management and office Revenue 4,527 4,456 Revenue 4,527 4,456 Net Cost 1,313 (3,572) This service is responsible for the maintenance of Council's road network. Revenue 2,863 3,273 Net Cost 1,313 (3,572) This service is responsible for the maintenance of Council's road network. Revenue 4,527 4,456 Net Cost 1,333 (3,572) Road maintenance 7,860 (1,316) Net Cost 1,333 (3,572) This is the non-cash charge that reflects the value of the Council assets base that is consumed each year. The majority of this figure relates to Council's road network. Revenue 6,016 5,907 Net Cost 1,5907 Net Cost 1,590	usiness area	Description of services provided			Budget \$'000
Executive and Officer and Governance Team and associated support which cannot be easily attributed to the direct service provision areas. 1 0 0	ouncillors. Chief	This area of governance includes the Mayor, Councillors, Chief Executive			<u> </u>
Revenue 1 1 0 0 Expenditure 1 1 0 0 Revenue 1 1 0 0 Revenue 1 1 0 0 Expenditure 1,186 1,300 Net Cost 1 1 1 0 0 This service provides a range of statutory and corporate support services and acts as the main customer interface with the community. Services include the coordination of financial management, insurance, revenue management, audit, records and information management and office 1 4,527 4,456 Revenue 4,527 4,456 Net Cost 1,313 (3,572) Road maintenance This service is responsible for the maintenance of Council's road network. Revenue 3,332 84 Expenditure 2,2863 3,253 Net Cost 469 (3,169) This Is the non-cash charge that reflects the value of the Council assets base that is consumed each year. The majority of this figure relates to Council's road network. Revenue 6,016 5,907 Net Cost 7 Net Cost 7 Net Cost 8 (6,016 5,907) Traffic and 7 Tansportation 5 Cervices 1 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	· · · · · · · · · · · · · · · · · · ·	Officer and Governance Team and associated support which cannot be			
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This service provides a range of statutory and corporate support services and acts as the main customer interface with the community. Services include the coordination of financial management, include the coordination of financial management, insurance, revenue management, audit, records and information management and office Revenue		Revenue	1	0	0
This service provides a range of statutory and corporate support services and acts as the main customer interface with the community. Services include the coordination of financial management, insurance, revenue management, audit, records and information management and office Revenue Expenditure Net Cost Ne		Expenditure	1,186	1,300	1,274
Act sa st he main customer interface with the community. Services include the coordination of financial management, insurance, revenue management, audit, records and information management and office Revenue		Net Cost	(1,185)	(1,300)	(1,274)
Services include the coordination of financial management, insurance, revenue management, audit, records and information management and office Revenue 5,840 884 Expenditure 4,527 4,456 Net Cost 1,313 (3,572) Road maintenance 7 his service is responsible for the maintenance of Council's road network. Revenue 2,863 3,253 Net Cost 469 (3,169) This is the non-cash charge that reflects the value of the Council assets base that is consumed each year. The majority of this figure relates to Council's road network. Revenue 0 0 0 0 Expenditure 6,016 5,907 Net Cost (6,016) (5,907) Traffic and This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implementation of the Road Safety Strategy. Revenue 1,018 1,185 Net Cost (948) (1,171) Caravan parks Net Cost (948) (1,171) This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 261 339 Net Cost 16 14 This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Net Cost 154 97 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)		This service provides a range of statutory and corporate support services			
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Net Cost Sevenue This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy. Revenue 70 14					4,398
Road maintenance Revenue Reven		•			3,161
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Net Cost This is the non-cash charge that reflects the value of the Council assets base that is consumed each year. The majority of this figure relates to Council's road network. Revenue Re		:	3,332	84	24
Net Cost		Expenditure		3,253	3,117
This is the non-cash charge that reflects the value of the Council assets base that is consumed each year. The majority of this figure relates to Council's road network. Revenue 0 0 0 0 Expenditure 6,016 5,907 Net Cost (6,016) (5,907) Traffic and This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy. Revenue 1,018 1,185 Net Cost (948) (1,171) Caravan parks This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 261 339 Net Cost 5 (948) Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost 5 (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 59 67					(3,093)
Council's road network. Revenue 0 0 0 Expenditure Net Cost Traffic and This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implementation of the Road Safety Strategy. Revenue 70 14 Expenditure 1,018 1,185 Net Cost This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 398 Expenditure 10948 Net Cost This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 154 97 Expenditure 155 97 Revenue 154 97 Expenditure 155 97 Revenue 156 97 Expenditure 157 97 Expenditure 158 97 Expenditure 159 67 Revenue 159 67 Expenditure safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 159 67 Expenditure 159 67 Expenditure 150 67 Expenditure 150 67 Expenditure 151 67 Revenue 152 67 158 Service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works.				(-,,	(-//
Council's road network. Revenue 0 0 0 Expenditure Net Cost Traffic and This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implementation of the Road Safety Strategy. Revenue 70 14 Expenditure 1,018 1,185 Net Cost This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 398 Expenditure 10948 Net Cost This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 154 97 Expenditure 155 97 Revenue 154 97 Expenditure 155 97 Revenue 156 97 Expenditure 157 97 Expenditure 158 97 Expenditure 159 67 Revenue 159 67 Expenditure safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 159 67 Expenditure 159 67 Expenditure 150 67 Expenditure 150 67 Expenditure 151 67 Revenue 152 67 158 Service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works.	epreciation	base that is consumed each year. The majority of this figure relates to			
Expenditure 6,016 5,907 Net Cost (6,016) (5,907) Traffic and This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy. Revenue 70 14 Expenditure 1,018 1,185 Net Cost (948) (1,171) Caravan parks This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 261 339 Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 59 67		Council's road network.			
Net Cost Traffic and Transportation Services This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy. Revenue Revenue To 14 Expenditure 1,018 1,185 Net Cost Net Cost This service provides caravan park facilities for residents and visitors to the municipality. Revenue Expenditure Revenue 267 353 Expenditure 261 339 Net Cost This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue Expenditure Associated infrastructure to Council. Revenue This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue Expenditure Services Revenue Services Revenue Services Serv		Revenue	0	0	0
Traffic and Transportation Services This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy. Revenue 70 14 Expenditure 1,018 1,185 Net Cost (948) (1,171) Caravan parks This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 261 339 Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost 154 97 Expenditure 432 479 Net Cost 154 97 Expenditure 432 479 Net Cost 554 67 Expenditure 559 67 Expenditure 543 215 Net Cost (184) (148)		Expenditure	6,016	5,907	6,202
Traffic and Transportation Services implements Local Area Traffic Management schemes and assistance with implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy. Revenue 70 14 Expenditure 1,018 1,185 Net Cost (948) (1,171) Caravan parks This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 261 339 Net Cost 6 14 Information centres Initiation information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)		Net Cost	(6,016)	(5,907)	(6,202)
Transportation Services management of traffic and transport related issues in Council. The unit also implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy. Revenue 70 14 Expenditure 1,018 1,185 Net Cost (948) (1,171) Caravan parks This service provides caravan park facilities for residents and visitors to the municipality. 267 353 Expenditure 261 339 Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. 59 67 Expenditure 59 67 Expenditure 243 215 Net Cost (184) (148)	***	This service provides strategic planning, policy development and day to day			
Implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy. Revenue		management of traffic and transport related issues in Council. The unit also			
implementation of the Road Safety Strategy. Revenue 70 14 Expenditure 1,018 1,185 Net Cost (948) (1,171) Caravan parks This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 261 339 Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)	•	implements Local Area Traffic Management schemes and assistance with			
Expenditure 1,018 1,185 Net Cost (948) (1,171) This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 261 339 Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)	ervices				
Net Cost(948)(1,171)Caravan parksThis service provides caravan park facilities for residents and visitors to the municipality.267353Revenue267353Expenditure261339Net Cost614Information centresThis service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council.15497Revenue15497Expenditure432479Net Cost(278)(382)This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works.5967Revenue5967Expenditure243215Net Cost(184)(148)		Revenue	70	14	10
This service provides caravan park facilities for residents and visitors to the municipality. Revenue 267 353 Expenditure 261 339 Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)		Expenditure	1,018	1,185	1,208
Caravan parks municipality. Revenue 267 353 Expenditure 261 339 Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. 8 Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)		Net Cost	(948)	(1,171)	(1,198)
Revenue 267 353 Expenditure 261 339 Net Cost 6 14 Information centres This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)		This service provides caravan park facilities for residents and visitors to the			
Expenditure 261 339 Net Cost 6	aravan parks	municipality.			
Net Cost614Information centresThis service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council.Revenue15497Expenditure432479Net Cost(278)(382)This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works.Revenue5967Expenditure243215Net Cost(184)(148)		Revenue	267	353	351
This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)		Expenditure	261	339	349
Information centres visitor information facilities and infrastructure to Council. Revenue 154 97 Expenditure 432 479 Building Services This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)		Net Cost	6	14	2
Revenue 154 97 Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184)		This service provides, supports and maintains reliable and cost effective			
Expenditure 432 479 Net Cost (278) (382) This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)	formation centres	visitor information facilities and infrastructure to Council.			
Net Cost This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184)		Revenue	154	97	85
This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184)		Expenditure	432	479	331
Building Services processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184)		Net Cost	(278)	(382)	(246)
Building Services safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works. Revenue 59 Expenditure 243 Net Cost (184)		This service provides statutory building services to the community including			•
complaints and illegal works. Revenue 59 67 Expenditure 243 215 Net Cost (184)		processing of building permits, emergency management responsibilities, fire			
Revenue 59 67 Expenditure 243 215 Net Cost (184) (148)	uilding Services	safety inspections, audits of swimming pool barriers and investigations of			
Expenditure 243 215 Net Cost (184) (148)		complaints and illegal works.			
Expenditure 243 215 Net Cost (184) (148)		Revenue	59	67	64
Net Cost (184) (148)					220
		· · · · · · · · · · · · · · · · · · ·			(156)
Total Net Cost (6,823) (15,635)					
		Total Net Cost	(0,823)	(13,635)	(9,006)

Initiatives:

a	Support our local businesses and help to strengthen key industries	Council's role
1	Preserve and promote our built heritage and ecotourism opportunities and support tourism through promotion, marketing and sponsorship	Advocate & Support
2	Facilitate networks for industry knowledge-sharing and innovation across tourism, agriculture and commerce	Facilitate
3	Build relationships with investors to unlock opportunities for development and innovation and investment that supports employment	Partner
4	Promote and protect agricultural sustainability through land use planning and community education	Deliver
5	Collaborate with business associations to facilitate localised economic development	Partner
b	Invest in road infrastructure to improve connectivity for commerce and community	Council's role
6	Maintain and improve our roads and associated assets to ensure safe and efficient connectivity	Deliver
7	Identify infrastructure constraints and facilitate solutions, including investing in access for high-productivity vehicles to support the agricultural sector and access to markets	Deliver
C	Encourage and invest in assets and infrastructure for commerce and community	Council's role
8	Work with water authorities to facilitate opportunities for secure water sources for rural areas to support agriculture, viticulture and other economic opportunities	Advocate
9	Work with partners to advocate for improved telecommunications service outcomes	Advocate & Support
10	Establish relationships and advocate for commitment to continued investment and growth to improve access to water / sewer / internet access / phone connectivity / transport / housing / power upgrades etc.	Advocate
11	Develop a strategic plan for asset service improvement	Deliver
12	Utilise innovation for better outcomes in asset delivery	Deliver
13	Work with industry stakeholders to capitalise on renewable energy opportunities that will reduce consumption of fossil fuels, reduce greenhouse gas emissions and provide competitively priced energy to local industries and communities	Partner

Service Performance Outcomes:

4. E	4. Economy						
Me	asure	Target	Source				
4.1	Kilometres of roads gazetted for high-productivity vehicle accessibility	At least an additional 50km of roads per year	Government Gazette				
4.2	Number of new dwellings in the municipality per year	50 new dwellings per year	Victorian Building Authority				
4.3	Rate of unemployment	Maintain at 5% or lower	ABS				
4.4	Sealed local roads maintained to condition standards	Maintain to at least 95%	Local Gov Performance Reporting				
4.5	Asset renewal and upgrade as a percentage of depreciation	At least 80%	Local Gov Performance Reporting				

2.5 Reconciliation with budgeted operating result

	Net Cost	Expenditure	Revenue
	\$'000	\$'000	\$'000
People	(1,198)	1,697	499
Place	(3,141)	3,369	228
Environment	17	2,825	2,842
Economy	(9,006)	17,099	8,093
Total services and initiatives	(13,328)	24,990	11,662
Other non-attributable	0		
Deficit before funding sources	(13,328)		
Funding sources:			
Rates	11,445		
Capital grants	1,435		
Gain on asset sales	0		
Total funding sources	12,880		
for the year	(448)		

3 Financial statements

This section includes the following financial statements prepared in accordance with the Local Government Act 2020 and the Local Government (Planning and Reporting) Regulations 2020.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

Comprehensive Income Statement

For the four years ending 30 June 2028						
		Forecast Actual	Budget	F	Projections	
	Notes	2023/24	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000
Income/Revenue	Notes	, 000	, 000	7 000	ŷ 000	7 000
Rates and charges	4.1.1	13,610	13,932	14,350	14,781	15,224
Statutory fees and fines	4.1.2	284	281	288	295	302
User fees	4.1.3	754	732	750	851	872
Grants - Operating	4.1.4	1,603	7,478	7,665	7,857	8,053
Grants - Capital	4.1.4	6,168	1,435	3,943	1,508	1,546
Contributions - cash	4.1.5	141	34	0	0	0
Net gain on disposal of property, infrastructure, plant and equipment		0	0	0	0	0
Other income	4.1.6	702	649	665	682	699
Total income / revenue		23,262	24,541	27,661	25,974	26,696
Expenses			_			
Employee costs	4.1.7	9,712	9,902	10,273	10,659	11,058
Materials and services	4.1.8	10,249	8,613	8,828	9,049	9,275
Allowance for impairment losses		20	10	10	10	10
Depreciation	4.1.9	5,907	6,202	6,357	6,516	6,679
Depreciation - right of use assets	4.1.10	13	9	9	9	9
Borrowing costs		32	68	119	100	82
Finance Costs - Leases		7	11	11	11	11
Other expenses	4.1.12	382	309	317	325	333
Total expenses		26,322	25,124	25,925	26,679	27,458
Surplus (deficit) for the year		(3,060)	(583)	1,736	(705)	(762)
Other comprehensive income						
Items that will not be reclassified to surplus or deficit in						
future periods:		0	0	0	0	0
Net asset revaluation gain/(loss)						
Total comprehensive result		(3,060)	(583)	1,736	(705)	(762)

Balance Sheet

For the four years ending 30 June 2028						
		Forecast	Budget		Projections	
		Actual				
		2023/24	2024/25	2025/26	2026/27	2027/28
	Notes	\$'000	\$'000	\$'000	\$'000	\$'000
Assets						
Current assets						
Cash and cash equivalents		9,785	10,068	9,985	9,938	9,952
Trade and other receivables		2,088	2,102	2,246	2,394	2,546
Inventories		14	14	14	14	14
Prepayments		59	59	59	59	59
Other assets		100	100	100	100	100
Total current assets		12,046	12,343	12,404	12,505	12,671
Non-current assets						
Trade and other receivables		52	52	52	52	52
Property, infrastructure, plant and equipment		289,534	289,766	291,146	290,027	288,880
Right of Use Assets		0	0	0	0	0
Total non-current assets		289,586	289,818	291,198	290,079	288,932
Total assets		301,632	302,162	303,602	302,585	301,603
Liabilities						
Current liabilities						
Trade and other payables		5,597	5,597	5,597	5,597	5,597
Trust funds and deposits		259	259	259	259	259
Provisions		2,321	2,391	2,457	2,525	2,594
Lease liabilities		11	9	9	10	2
Interest-bearing liabilities		121	360	379	285	260
Total current liabilities		8,309	8,616	8,701	8,676	8,712
Non-current liabilities						
Provisions		245	252	259	266	273
Lease liabilities		30	21	12	2	0
Interest-bearing loans and borrowings		1,314	2,122	1,744	1,459	1,198
Total non-current liabilities		1,589	2,395	2,015	1,727	1,471
Total liabilities		9,898	11,011	10,715	10,403	10,184
Net assets		291,734	291,151	292,887	292,182	291,420
Equity						
Accumulated surplus		100,457	99,874	101,610	100,905	100,143
Reserves		191,277	191,277	191,277	191,277	191,277
Total equity		291,734	291,151	292,887	292,182	291,420

Statement of Changes in Equity

For the four years ending 30 June 2028				
		Accumulated	Revaluation	Other
	Total	Surplus	Reserve	Reserves
	\$'000	\$'000	\$'000	\$'000
2024 Forecast Actual		,		,
Balance at beginning of the financial year	294,794	103,517	191,268	9
(Deficit) for the year	(3,060)	(3,060)	0	0
Net asset revaluation gain(loss)	0			
Balance at end of the financial year	291,734	100,457	191,268	9
2025 Budget				
Balance at beginning of the financial year	291,734	100,457	191,268	9
(Deficit) for the year	(583)	(583)		
Net asset revaluation increment(decrement)				
Balance at end of the financial year	291,151	99,874	191,268	9
2026				
Balance at beginning of the financial year	291,151	99,874	191,268	9
(Deficit) for the year	1,736	1,736	131,200	
Net asset revaluation gain(loss)	0	2,7.00		
Balance at end of the financial year	292,887	101,610	191,268	9
2027				
Balance at beginning of the financial year	292,887	101,610	191,268	9
(Deficit) for the year	(705)	(705)		
Net asset revaluation gain(loss)	0			
Balance at end of the financial year	292,182	100,905	191,268	9
2028				
Balance at beginning of the financial year	292,182	100,905	191,268	9
(Deficit) for the year	(762)	(762)		
Net asset revaluation gain(loss)	0			
Balance at end of the financial year	291,420	100,143	191,268	9

Statement of Cash Flows

For the four years ending 30 June 2028						
		Forecast	Budget		Projections	
		Actual				
		2023/24	2024/25	2025/26	2026/27	2027/28
		\$'000	\$'000	\$'000	\$'000	\$'000
		Inflows	Inflows	Inflows	Inflows	Inflows
		(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)
Cash flows from operating activities						
Rates and service charges		13,360	13,918	14,206	14,633	15,072
Statutory fees and fines		264	281	288	295	302
User charges		754	794	814	925	948
Grants - operating		1,603	7,478	7,665	7,857	8,053
Grants - capital		6,168	1,435	3,943	1,508	1,546
Contributions - cash		141	34	0	0	0
Interest on cash invested		450	(2)	(2)	(2)	(2)
Trust funds and deposits taken		1	0	0	0	0
Other receipts		252	651	667	684	701
Net GST refund		1	1,496	1,647	1,426	1,462
Employee costs		(9,640)	(9,825)	(10,200)	(10,584)	(10,982)
Materials and services		(10,251)	(9,479)	(9,710)	(9,954)	(10,203)
Trust funds and deposits repaid		0	0	0	0	0
Other payments		(382)	(340)	(348)	(357)	(366)
Net cash provided by operating activities	4.4.1	2,721	6,441	8,969	6,431	6,530
Cash flows from investing activities						
Payments for property, infrastructure, plant and equipment						
		(13,361)	(7,427)	(8,867)	(6,302)	(6,459)
Payments for land held for resale		0	0	0	0	0
Proceeds from sale of property, infrastructure, plant and equipment		300	308	315	323	331
Proceeds from sale of land held for resale		0	0	0	0	0
Net cash used in investing activities	4.4.2	(13,061)	(7,120)	(8,552)	(5,979)	(6,128)
Cash flows from financing activities		(22)	(50)	(4.4.0)	(4.00)	(00)
Finance costs		(32)	(68)	(119)	(100)	(82)
Proceeds from borrowings		1,000	1,300	0 (2.22)	0	0
Repayment of borrowings		(129)	(251)	(360)	(379)	(285)
Interest paid - lease liability		(4)	(11)	(11)	(11)	(11)
Repayment of lease liabilities		0	0	0	0	0
Net cash used in financing activities	4.4.3	835	970	(490)	(490)	(378)
Net (decrease)/increase in cash and cash equivalents		(9,505)	291	(73)	(38)	24
Cash and cash equivalents at beginning of the financial year		19,293	9,788	10,079	10,005	9,968
Cook and sook assistations at and of the financial are		· ·		,	·	
Cash and cash equivalents at end of the financial year		9,788	10,079	10,005	9,968	9,992

Statement of Capital Works

For the four years ending 30 June 2028					
	Forecast	Budget		Projections	
	Actual	J		•	
	2023/24	2024/25	2025/26	2026/27	2027/28
	\$'000	\$'000	\$'000	\$'000	\$'000
Property					
Land	101	0	0	0	0
Land Improvements	700	0	0	0	0
Total land	801	0	0	0	0
Buildings					
Buildings	147	1,000	2,472	0	0
Building Improvements	707	190	194	199	204
Total buildings	854	1,190	2,666	199	204
Total property	1,655	1,190	2,666	199	204
Plant and equipment					
Plant, machinery and equipment	1,565	764	783	802	822
Fixtures, fittings and furniture	20	21	21	22	22
Computers and telecommunications	443	309	163	167	171
Library books	29	26	26	27	28
Total plant and equipment	2,057	1,120	993	1,018	1,043
Infrastructure					
Roads	3,614	3,005	3,081	3,159	3,239
Bridges	1,357	420	431	442	453
Footpaths and cycleways	613	30	31	31	32
Drainage	1,252	199	204	209	214
Waste management	70	87	89	92	94
Recreational, leisure and community facilities	1,870	51	53	54	55
Other infrastructure	873	650	513	525	538
Total infrastructure	9,649	4,442	4,402	4,512	4,625
Total capital works expenditure	13,361	6,752	8,061	5,729	5,872
Represented by:					
New asset expenditure	4,273	2,641	3,846	1,408	1,443
Asset renewal expenditure	6,619	4,112	4,215	4,320	4,428
Asset expansion expenditure	900	0	0	0	0
Asset upgrade expenditure	1,569	0	0	0	0
Total capital works expenditure	13,361	6,752	8,061	5,729	5,872
Funding sources represented by:					
Grants	6,168	1,435	3,943	1,508	1,546
Contributions	141	34	0	0	0
Council cash	6,052	3,983	4,118	4,221	4,327
Borrowings	1,000	1,300	0	0	0
Total capital works expenditure	13,361	6,752	8,061	5,729	5,872

Statement of Human Resources

For the four years ending 30 June 2028					
	Forecast Actual	Budget		Projections	
	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000		2027/28 \$'000
Staff expenditure					
Employee costs - operating	9,712	9,902	10,273	10,659	11,058
Employee costs - capital	379	389	400	411	422
Total staff expenditure	10,091	10,291	10,673	11,069	11,480
	FTE	FTE	FTE	FTE	FTE
Staff numbers					
Employees	90.4	91.4	91.5	91.6	91.7
Total staff numbers	90.4	91.4	91.5	91.6	91.7

A summary of human resources expenditure categorised	d according to the organisationa	I structure of 0	Council is include	d below:	
			Compris	es	
	Budget	Permar	nent	Casual	Temporary
Department	2024/25	Full Time	Part Time		
	\$'000	\$'000	\$'000	\$'000	\$'000
Corporate & Community Services	2,984	2,040	870	74	0
CEO & Council	861	754	107	0	0
Assets & Development Services	3,653	3,454	199	0	0
Total permanent staff expenditure	7,498	6,248	1,176	74	0
Other employee related expenditure	2,015				
Capitalised labour costs	389				
Total expenditure	9,902				

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:						
		Comprises				
	Budget	et Permanent				
Department	2024/25	Full Time	Part Time	Casual	Temporary	
Corporate & Community Services	35.9	23.0	12.2	0.7	0.0	
CEO & Council	8.2	7.0	1.2	0.0	0.0	
Assets & Development Services	47.2	44.0	3.2	0.0	0.0	
Total staff	91.4	74.0	16.7	0.7	0.0	

Statement of Planned Human Resources Expenditure

For the four years ending 30 June 2028				
	2024/25	2025/26	2026/27	2027/28
	\$'000	\$'000	\$'000	\$'000
Corporate & Community Services	+ 000	¥	+ 000	7
Permanent full time	_	_	_	
Male	1,007	1,027	1,027	1,027
Female	1,033	1,053	1,053	1,053
Self-described gender	-	-	-	-
Permanent part time				
Male	89	91	91	91
Female	781	796	796	796
Self-described gender	-	-	-	-
Total	2,910	2,967	2,967	2,967
CEO & Council				
Permanent full time	-	-	-	-
Male	580	591	591	591
Female	174	177	177	177
Self-described gender	-	-	-	-
Permanent part time	-	-	-	-
Male	-	-	-	-
Female	107	109	109	109
Self-described gender	-	-	-	-
Total	861	877	877	877
Assets & Development Services				
Permanent full time	-	-	-	-
Male	3,138	3,199	3,199	3,199
Female	316	322	322	322
Self-described gender	-	-	-	-
Permanent part time				
Male	-	-	-	-
Female	199	203	203	203
Self-described gender	-	-	-	-
Total	3,653	3,724	3,724	3,724
Casual, temporary and other expenditure	2,288	2,334	2,705	3,091

Statement of Planned Human Resources FTE

	2024/25	2025/26	2026/27	2027/28
	FTE	FTE	FTE	FTE
Corporate & Community Services				
Permanent full time				
Male	13.00	13.00	13.00	13.00
Female	12.00	12.00	12.00	12.00
Self-described gender	-	-	-	-
Permanent part time				
Male	-	-	-	-
Female	11.93	11.93	11.93	11.93
Self-described gender	-	-	-	_
Total	36.93	36.93	36.93	36.93
CEO & Council				
Permanent full time	-	-	-	_
Male	4.00	4.00	4.00	4.00
Female	2.00	2.00	2.00	2.00
Self-described gender	-	-	-	-
Permanent part time				
Male	0.84	0.84	1.00	1.00
Female	1.23	1.23	1.23	1.23
Self-described gender	-	-	-	_
Total	8.07	8.07	8.23	8.23
Assets & Development Services				
Permanent full time				
Male	37.00	37.00	37.00	37.00
Female	4.00	4.00	4.00	4.00
Self-described gender	4.00	4.00	4.00	4.00
Permanent part time				
Male	2.05	2.05	2.05	2.05
Female	2.83	2.83	2.83	2.83
Self-described gender	2.03	2.03	2.63	2.03
Total	45.88	45.88	45.88	45.88
	45.00	.5.66	.5.66	-3.00
Casual, temporary	0.52	0.61	0.54	0.63
Total staff numbers	91.40	91.49	91.58	91.67
i otai stali liuliibeis	31.40	21.42	31.30	31.07

Attachment: 6.1.1.1

4 Notes to the financial statements

This section presents detailed information on material components of the financial statements. Council needs to assess which components are material, considering the dollar amounts and nature of these components.

4.1 Comprehensive Income Statement

4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the Local Government Act 2020, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2024/25 the FGRS cap has been set at 2.75%. The cap applies to both general rates and municipal charges and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate and the municipal charge will increase by 2.75% in line with the rate cap. 4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

This will raise total rates and charges for 2024/25 to \$14,001 Million

	Forecast Actual 2023/24	Budget 2024/25	· ·		nge
	\$'000	\$'000		\$'000	%
Waste management charge	2,463	-	-	2,463	-100.00%
Service rates and charges	9,740	- 87	-	9,827	-100.89%
Supplementary rates and rate adjustments	16	-	-	16	-100.00%
Interest on rates and charges	100	- 1	-	101	-101.00%
Revenue in lieu of rates	1,291	-	-	1,291	-100.00%
Total rates and charges	13,610	- 88	-	13,698	-100.65%

^{*}These items are subject to the rate cap established under the FGRS $\,$

4.1.1(b) The rate in the dollar to be levied as general rates under section 158 of the Act for each type or class of land compared with the previous financial year:

Type or class of land	Budget 2023/24 cents/\$CIV	Budget 2024/25 cents/\$CIV	Change
General rate for rateable residential properties	0.212309	0.232565	9.54%
General rate for rateable commercial properties	0.244137	0.26745	9.55%
General rate for rateable industrial properties	0.244137	0.26745	9.55%
General rate for rateable vacant non-farm land properties less two hectares	than 0.552003	0.604669	9.54%
General rate for rateable non-farm vacant land properties between two hectares and forty hectares	veen 0.488275	0.5349	9.55%
General rate for rateable non-farm vacant land properties greathan forty hectares	ter 0.329043	0.360476	9.55%
General rate for undevelopable land	0.212309	0.232565	9.54%
General rate for rateable farm properties	0.142247	0.162796	14.45%
Recreational properties	0.212309	0.232565	9.54%

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year:

	Forecast Actual 2023/24	Budget 2024/25	Chang	e
Type or class of land	\$'000	\$'000	\$'000	%
General rate for rateable residential properties	3,105	3,426	321	10.33%
General rate for rateable commercial properties	123	132	9	7.22%
General rate for rateable industrial properties	182	189	7	3.72%
General rate for rateable vacant non-farm land properties less than two hectares	303	282 -	20	-6.69%
General rate for rateable non-farm vacant land properties between two hectares and forty hectares	885	929	44	4.95%
General rate for rateable non-farm vacant land properties greater than forty hectares	244	267	24	9.83%
General rate for undevelopable land	0	0	0	7.83%
General rate for rateable farm properties	4,870	4,705 -	165	-3.39%
Recreational properties	28	34	6	21.41%
Total amount to be raised by general rates	9,740	9,965	225	2.31%

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year:

Type or class of land	2023/24	2024/25	Chang	e
Type of class of failu	Number	Number	Number	%
General rate for rateable residential properties	3,196	3,244	48	1.50%
General rate for rateable commercial properties	102	102	-	0.00%
General rate for rateable industrial properties	90	92	2	2.22%
General rate for rateable vacant non-farm land	202	275		
properties less than two hectares	383	375 -	8	-2.09%
General rate for rateable non-farm vacant land	721	743	21	
properties between two hectares and forty hectares	/21	742	21	2.91%
General rate for rateable non-farm vacant land	446	424	_	
properties greater than forty hectares	116	121	5	4.31%
General rate for undevelopable land	2	2	-	0.00%
General rate for rateable farm properties	1,632	1,616 -	16	-0.98%
Recreational properties	39	39	-	0.00%
Total number of assessments	6,281	6,333	52	0.83%

- 4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).
- 4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year:

Type or class of land	2023/24	2024/25	Char	ige
Type of class of failu	000	000	000	%
General rate for rateable residential properties	1,439,704	1,473,121	33,417	2.32%
General rate for rateable commercial properties	49,719	49,436 -	283	-0.57%
General rate for rateable industrial properties	73,403	70,600 -	2,803	-3.82%
General rate for rateable vacant non-farm land	53,977	46.710 -	7,267	
properties less than two hectares	33,377	40,710	7,207	-13.46%
General rate for rateable non-farm vacant land	178,409	173,634 -	4,775	
properties between two hectares and forty hectares	176,409	173,034 -	4,775	-2.68%
General rate for rateable non-farm vacant land	72,855	74.200	1,345	
properties greater than forty hectares	72,833	74,200	1,343	1.85%
General rate for undevelopable land	136	136	-	0.00%
General rate for rateable farm properties	3,474,058	2,890,304 -	583,754	-16.80%
Recreational properties	15,231	14,577 -	654	-4.29%
Total value of land	5,357,492	4,792,718 -	564,774	-10.54%

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year:

	Per Rateable Property	Per Rateable Property		
Type of Charge	2023/24	2024/25	Cha	nge
	\$	\$	\$	%
Municipal Charge		-	-	0.00%

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year:

	2023/24	2024/25	Cha	nge
Type of Charge	\$	\$	\$	%
Municipal Charge		-	-	0.00%

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year:

Type of Charge	Per Rateable Property 2023/24	Per Rateable Property 2024/25	Change		
	\$	\$	\$	%	
Disposal Charge Unimproved Property	100	100	-	0.00%	
Disposal Charge Improved Property	251	251	-	0.00%	
Collection Charge Kerbside & Recycling	556	567	11	1.98%	
Collection Charge Kerbside, Green & Recycling	556	567	11	1.98%	

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year:

	2023/24	2024/25	Cha	nge
Type of Charge				%
Disposal Charge Unimproved Property	2,246	2,255	9	0.40%
Disposal Charge Improved Property	50	42	- 8	-16.00%
Collection Charge Kerbside & Recycling	2,542	2,538	- 4	-0.16%
Collection Charge Kerbside, Green & Recycling	1,461	1,432	- 29	-1.98%
Total number of waste service charges	6,299	6,267	- 32	-0.51%

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year:

	2023/24	2024/25		Change	
Type of Charge	\$'000	\$'000		\$'000	%
Waste service charges	2,138	-	-	2,138	-100.00%
General rates	9,351	9,351		-	0.00%
Supplementary/(objections) general rates	84	_	-	84	-100.00%
Windfarms in lieu of rates	1,200	-	-	1,200	-100.00%
Interest on rates	45	- 1	-	46	-102.22%
Total Rates and charges	12,818	9,350	-	3,468	-27.06%

4.1.1(I) Fair Go Rates System Compliance:

Pyrenees Shire Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System:

		2023/24	2024/25
Total Rates		9,740,382	9,965,199
Number of rateable properties		6,281	6,333
Base Average Rates		1,550.77	1,573.54
Maximum Rate Increase (set by the State Government)		3.50%	2.75%
Capped Average Rate		1,551.81	1,593.42
Maximum General Rates and Municipal Charges Revenu	ie	9,746,908	10,091,100
Budgeted General Rates and Municipal Charges Revenu	e	9,740,382	9,965,199
Budgeted Supplementary Rates		68,183	24,913
Budgeted Total Rates and Municipal Charges Revenue		9,808,565	9,990,112

4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges:

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations
- The variation of returned levels of value (e.g. valuation appeals)
- Changes of use of land such that rateable land becomes non-rateable land and vice versa
- Changes of use of land such that residential land becomes business land and vice versa.

4.1.1(n) Differential rates:

The 2023/24 budget has been prepared in line with Council's Revenue and Rating Plan. The Revenue and Rating Plan is available on Council's website.

The rate and amount of rates payable in relation to land in each category of differential are:

0.232565	(cents in the dollar of CIV) for all rateable residential properties
0.26745	(cents in the dollar of CIV) for all rateable commercial properties
	(cents in the dollar of CIV) for all rateable industrial properties
0 604660	(cents in the dollar of CIV) for all rateable vacant non-farm land less than two
0.004005	hectares properties
0 5240	(cents in the dollar of CIV) for all rateable non-farm vacant land between two
0.5545	hectares and forty hectares properties
0.260476	(cents in the dollar of CIV) for all rateable non-farm vacant land greater than forty
0.300476	hectares properties
0.232565	(cents in the dollar of CIV) for all rateable undevelopable land properties
0.162796	(cents in the dollar of CIV) for all rateable farm properties
0.232565	(cents in the dollar of CIV) for all rateable recreational properties
	0.26745 0.604669 0.5349 0.360476 0.232565 0.162796

Attachment: 6.1.1.1

Residential Rate (General Rate)

Residential land is any rateable land wherever located within the municipality which has a dwelling that can be occupied for the principal purpose of physically accommodating persons, and does not have the characteristics of Vacant Land, Farmland, Commercial Land, or Industrial Land.

The objective of this differentials rate is to ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined general rate land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services.

Commercial / Industrial Rate

Commercial/Industrial Land is any land which is:

- a) used primarily for carrying out the manufacture or production of, or trade in goods or services (including tourist facilities and in the case of a business providing accommodation for tourists, is prescribed accommodation as per Public Health and Wellbeing Act (Vic) 2008; or
- b) unoccupied building erected which is zoned Commercial or Industrial under the Victorian City Council Planning Scheme; or
- unoccupied land which is zoned Commercial or Industrial under the Pyrenees Shire Council Planning Scheme.

The rate reflects the level of service provided and ensures that reasonable rate relativity is maintained between the commercial/industrial property and other classes of property. The differential is set higher than for other classes of land for several reasons, including:

- the tax deductibility of Council rates for commercial properties,
- the greater burden imposed by businesses on Council as demonstrated by the need for public infrastructure,
- rates tending to be a lower order factor in business investment decisions,
- the income-generating capability of commercial- or industrial-based properties.

The application of a Commercial/Industrial differential rate is aimed at fostering the creation of a vibrant local economy through the promotion of tourism and business investments, development of a sustainable public infrastructure and improvements in health, support, and community services within the municipality.

Non-farm vacant land properties

- * Non-Farm Vacant Land less than two hectares (Urban)
- * Non-Farm Vacant Land between two and forty hectares (Rural Residential)
- * Non-Farm Vacant Land greater than forty hectares (Rural)

Vacant land in this class is any land wherever located within the Municipality on which no dwelling is erected, and which does not meet the definition of farm land as defined in the Valuation of Land Act 1960.

The objective of this differentials rate for Non-Farm Vacant Land is to encourage the development of vacant land. The encouragement of development is strategically important as it has a positive effect on local employment and income whereas speculative behaviour may result in market instability and should be discouraged.

Council holds the view that the vacant land differential should be higher than the general rate to encourage the development of land and ensure that all rateable land will make an equitable financial contribution to the cost of carrying out the functions of Council.

Furthermore, the Council also believes that a higher differential rate will also assist to partly offset the costs of servicing new land, including major infrastructure studies and the implementation of interconnecting infrastructure between subdivisions. However, the more difficult task is determining an appropriate differential to the general rate.

Undevelopable Land

Land deemed not suitable for residential, commercial, or industrial purposes due to the restrictions under the Pyrenees Shire Council's Planning Scheme.

The objective of this rate is to ensure that the differential rate applied to undevelopable land is fair and equitable and does not pose any unnecessary financial burden on property owners. In its consideration of the cost and benefits of delivering services to the community, Council will examine the potential use of undevelopable land as green space and links/corridors to conservation areas and wildlife reserves.

Furthermore, the Council also believes that a higher differential rate will also assist to partly offset the costs of servicing new land, including major infrastructure studies and the implementation of interconnecting infrastructure between subdivisions. However, the more difficult task is determining an appropriate differential to the general rate.

Farm Properties

Farm land is defined as any rateable land which meets the definition as described under Section 2(1) of the Valuation of Land Act 1960:

- a) any rateable land that is 2 or more hectares in area,
- b) used for carrying on a business of primary production as determined by the Australian Taxation Office,
- used primarily for agricultural production (grazing, including agistment, dairying, pig-farming, poultry farming, fish farming, tree farming, beekeeping, viticulture, horticulture, fruit growing or the growing of crops of any kind or for any combination of those activities, and
- d) used by a business:
 - which has a significant and substantial commercial purpose of character, and
 - seeks to make a profit on a continuous or repetitive basis from its activities on the land, and
 - is making a profit from the activities on the land if it continues to operate in the way that it is operating.

Council has decided that the Farm Properties definition for differential rating purposes be revised to only capture rateable properties which have primary production as its substantive use and exclude properties where primary production is secondary or incidental to the property use (commonly referred to as lifestyle properties). Therefore, the current differential farm rate will only be applicable to genuine farming operations as distinct from hobby or rural lifestyle properties.

It was also determined that the definition of Farm Land for differential rating purposes be modified so that rural lifestyle properties are no longer defined as Farm Land for differential rating purposes. Properties where primary production and associated improvements are secondary to the value of the residential home site and associated residential improvements should not be classified as Farm Land for differential rating purposes. Similarly, vacant properties in a rural, semi-rural or bushland setting that have no restrictions or are not likely to encounter difficulties in obtaining building purposes should not be classified as Farm Land for differential rating purposes.

The objective of this rate is to ensure that the differential Farm Land rate is fair and equitable through the application of a discount to farm land properties as Council believes these properties pay disproportionately higher rates in relation to income generated, because of the higher land component.

In its considerations of the cost and benefits of delivering services to the community, Council aims to assist in maintaining the sustainability of the farming sector as a major industry and balancing its strong agricultural base with the overall economic growth in the municipality.

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Attachment: 6.1.1.1

Cultural and Recreational Land

Rateable property which is used primarily for cultural, recreational or club activities. including golf clubs, bowls clubs, scout or guide halls, masonic halls, historical societies, and heritage buildings (not for profit).

The objective of this rate is to recognise the public benefit that Cultural and Recreational Properties provide.

Trust for Nature Covenants

Rateable land which has a Trust for Nature Covenant applying to the land. A Trust for Nature Covenant enables the permanent protection of significant areas of natural bush habitat on private land. It is a voluntary agreement between the ratepayer and Trust for Nature and is to be recognised on title.

Council recognises the public and environmental benefit that Trust for Nature Covenants provide and supports ratepayers with these covenants by offering the reduction of rates payable through its biodiversity and land management incentive program.

4.1.2Statutory fees and fines

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000		
Diameira Face				
Planning Fees	173	177	4	2.31%
Building Control	7	3	- 4	-57.14%
Environmental Health	48	50	2	4.17%
Animal Fees & Fines	34	29	- 5	-14.71%
Other	-	-	-	0.00%
	284	281	- 3	-1.06%

4.1.3 User fees

	Forecast Actual 2023/24 \$'000	Budget 2024/25	Cha \$'000	nge %
Caravan Parks	14	10	- 4	-28.57%
Environmental Health	33	33	-	0.00%
Animal Registration Charges	148	148	-	0.00%
Caravan Parks	353	351	- 2	-0.57%
Community Centres	64	59	- 5	-7.81%
Rental Income	23	8	- 15	-65.22%
Building Fees	60	61	1	1.67%
Other	59	62	3	5.08%
	754	732	- 22	-2.92%

4.1.4 Grants

	Forecast			
	Actual	Budget	Chan	ge
	2023/24	2024/25		0 -
	\$'000	\$'000	\$'000	%
Grants were received in respect of the following:			•	
Summary of grants				
Commonwealth funded grants	226	6,885	6,659	2946.46%
State funded grants	1,377	567	- 810	-58.82%
Total grants received	1,603	7,452	5,849	364.88%
(a) Operating Grants				
Recurrent - Commonwealth Government				
Federal Assistance Grants - general purpose	60	-	- 60	-100.00%
Federal Assistance Grants - local roads	166	6,885	6,719	4047.59%
Recurrent - State Government				
School Crossing	15	15	-	0.00%
Maternal & child health	219	224	5	2.28%
Maternal & child health playgroup	67	68	1	1.49%
Senior citizens	2	2	-	0.00%
Library	123	123		
Other	116	20	- 96	-82.76%
Total recurrent grants	768	7,337	5,734	357.70%
Non-recurrent - Commonwealth Government				
	-	-	-	0.00%
Non-recurrent - State Government				
Roadside Weeds & Pest Management	60	60	-	0.00%
Jobs Victoria	-	10	10	0.00%
Council Rapid Antigen Test Program	60	-	- 60	-100.00%
Youth Engagement Project	45	25	- 20	-44.44%
L2P Learner Driver Mentor Program	19	-	- 19	-100.00%
Beaufort Linear Masterplan	85	-	- 85	-100.00%
Community Recovery Hubs	275	-	- 275	-100.00%
Community Recovery Officer	220	-	- 220	-100.00%
Onsite Domestic Wastewater Management plan	20	-	- 20	-100.00%
Economy Household Education Fund	19	20	1	5.26%
Other	32	-	- 32	-100.00%
Total non-recurrent grants	835	115	- 720	-86.23%
Total operating grants	1,603	7,452	5,014	0.00%

	Forecast Actual 2023/24	Budget 2024/25	Chan	ge
	\$'000	\$'000	\$'000	%
(b) Capital Grants			·	
Recurrent - Commonwealth Government				
Roads To Recovery	1,743	1,435	- 308	-17.67%
Recurrent - State Government				
Total recurrent grants	1,743	1,435	- 308	-17.67%
Non-recurrent - Commonwealth Government				
Local Roads and Community Infrastructure Program Phase 3	675	-	- 675	-100.00%
Local Roads and Community Infrastructure Program Phase 4	2,200	-		
Agrilinks	74	-		
Betterment component	343	-		
Non-recurrent - State Government			-	0.00%
Flood Event October 2022	744	-	- 744	-100.00%
Pyrenees Mobile Library Bus Project	30	-	- 30	-100.00%
Light up Goldfields Recreation Reserve Beaufort	250	-	- 250	-100.00%
Lexton Community Facility	50	-		
Beaufort New Practice Nets & Storage Shed	60	-		
Other				
Total non-recurrent grants	4,426	-	- 1,699	-38.39%
Total capital grants	6,169	1,435	- 2,007	-32.53%
Total Grants	7,772	8,887	3,007	38.69%

4.1.5 Contributions

	Forecast Actual 2021/22	Budget 2022/23		Cha	nge
	\$'000	\$'000		\$'000	%
Monetary	141	34	-	107	-75.89%
Total contributions	141	34	-	107	-75.89%

4.1.6 Other Income

	Forecast Actual 2021/22	Budget 2022/23	Cha	nge
	\$'000_	\$'000	\$'000	%
Project Management	50	150	100	200.00%
Reimbursements	-	-	-	100.00%
Private Works	-	-	-	100.00%
Interest	450	450	-	0.00%
Other Income	202	49	- 153	-75.74%
Total Other Income	702	649	100	14.25%

4.1.7 Employee costs

	2023/24 Forecast Actual \$'000	2024/25 Budget \$'000	Change \$'000	e %
Wages and salaries	8,618	8,720	102	1.18%
Superannuation	922	993	71	7.70%
WorkCover insurance premium	172	189	17	9.88%
Total employee costs	9,712	9,902	190	1.96%

4.1.8 Material and services

	2023/24 Forecast Actual	2024/25 Budget	Cha	nge
	\$'000	\$'000	\$'000	%
Adverising	94	95	1	1.06%
Cleanng	60	50	- 10	-16.67%
Computer Licences	392	408		0.00%
Contracted Staff	254	263	9	3.54%
Contrcted Service Delivery	2,314	1,901		0.00%
Contrctors	2,904	2,689	- 215	-7.40%
Contributions Paid	171	85	- 86	-50.29%
Fuel Oil	231	286	55	23.81%
Insurnce	572	543	- 29	-5.07%
Materals and Services	2,090	1,042	- 1,048	-50.14%
Parts(Plant Items)	50	50	-	0.00%
Registrations Paid	63	63	-	0.00%
Repais & Maintenance	215	145	- 70	-32.56%
Printng & stationery	30	50	20	66.67%
Membeships & subscriptions	163	210	47	28.83%
Telepone	213	195	- 18	-8.45%
Trainng	171	128	- 43	-25.15%
Electicity	131	116	- 15	-11.45%
Water Rates	87	65	- 22	-25.29%
Other	44	229	185	420.45%
Total Material and services	10,249	8,613	- 1,636	-15.96%

4.1.9 Depreciation

	2023/24 Forecast Actual \$'000	2024/25 Budget \$'000	Cha:	nge %
Buildings	1,011	1,061	50	4.95%
Plant; Machinery & Equipment	495	520	25	5.05%
Fixtures; Fittings & Furniture	11	12	1	9.09%
Computers & Telecommunications	78	82	4	5.13%
Library Collection	16	17	1	6.25%
Infrastructure	4,296	4,510	214	4.98%
Total Depreciation	5,907	6,202	295	4.99%

4.1.10 Depreciation – Right of use assets

	2023/24 Forecast Actual \$'000	2024/25 Budget \$'000	Cha \$'000	nge %
Printers	13	9	- 4	-30.77%
Total Depreciation - right of use assets	13	9	- 4	-30.77%

4.1.11 Other expenses

	2023/24 Forecast Actual \$'000	2024/25 Budget \$'000	Cha \$'000	nge %
Leases	7	11	4	57.14%
Councillors' Aollowance	220	190	- 30	-13.64%
Auditors' remuneration - internal auditor	45	47	2	4.44%
Auditors' remuneration - external auditor	42	45	3	7.14%
Other	68	16		
Total Other Expenses	382	309	4	1.05%

4.2 Balance Sheet

4.2.1 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000	2025/26 \$'000	Projections 2026/27 \$'000	2027/28 \$'000
Amount borrowed as at 30 June of the prior year	1,433	2,482	2,122	1,744	1,459
Amount proposed to be borrowed	1,300	-	-	-	-
Amount projected to be redeemed	251	360	379	285	260
Amount of borrowings as at 30 June	2,482	2,122	1,743	1,459	1,199

4.2.2 Leases by category

As a result of the introduction of AASB 16 Leases, right-of-use assets and lease liabilities have been recognised as outlined in the table below.

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000
Right-of-use assets		
Printers	38	29
Total right-of-use assets	38	29
Lease liabilities		
Current lease Liabilities	_	_
Printers	8	9
Total current lease liabilities	8	9
Non-current lease liabilities		
Printers	30	21
Total non-current lease liabilities	30	21
Total lease liabilities	38	30

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 6%.

4.4 Capital Works

This section presents a listing of the capital works projects that will be undertaken for the 2024/25 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

4.4.1 Summary

	2023/24	2024/25		
	Forecast	Budget	C	hange
	Actual			
	\$'000	\$'000	\$'0	00 %
Property	1,655	1,190	- 46	-28.10%
Plant and equipment	2,057	1,120	- 93	-45.55%
Infrastructure	9,649	4,442	- 5,20	-53.96%
Total	13,361	6,752	- 6,60	-49.46%

	Project Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib	Council Cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property	1,190	-	190	-	-	-	-	1,190	-
Plant and equipment	1,120	960	160	-	-	-	-	1,120	-
Infrastructure	4,442	681	3,761	-	-	1,435	-	2,707	300
Total	6,752	1,641	4,111	-	-	1,435	-	5,017	300

4.4.2 Capital Budget

Capital Works Area	Project Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib	Council Cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY			•						
Building Improvements									
Building Renewal Program	190	-	190	-	-	-	-	190	-
Regional Workers Accommodation	1,000	1,000	-	-	-	-	-	-	1,000
TOTAL PROPERTY	1,190	1,000	190	-	-	-	-	190	1,000
PLANT AND EQUIPMENT									
Plant, Machinery and Equipment									
Plant Purchases	579	579	-	-	-	-	-	579	-
Vehicle Purchases	185	185	-	-	-	-	-	185	-
Fixtures, Fittings and Furniture									
Fixtures, Fittings and Furniture	20	20	-	-	-	-	-	20	-
Computers and Telecommunications									
Computer Equipment	310	150	160	-	-	-	-	310	-
Library Collection									
Library Collection	26	26	-	-	-	-	-	26	-
TOTAL PLANT AND EQUIPMENT	1,120	960	160	_	-			1,120	_

			Asset expend	liture types		Sı	ımmary of Fur	nding Sources	
Capital Works Area	Project Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib	Council Cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
INFRASTRUCTURE									
Roads									
Gravel Resheets	627	-	627	-	-	-	-	627	-
Road Reconstruction	1,237	-	1,237	-	-	1,179	-	58	-
Major Patching	100	-	100	-	-	-	-	100	-
Reseals	979	-	979	-	-	256	-	723	-
Dust Suppression GAT Seals	31	-	31	-	-	-	-	31	-
Forward Survey & Design Works	31	31	-	-	-	-	-	31	-
Bridges									
Bridges, floosways, & Major Culverts	420	-	420	-	-	-	-	420	-
Footpaths and Cycleways									
Footpath Rehabilitation	30	-	30	-	-	-	-	30	-
Footpaths	-	-	-	-	-	-	-	-	-
						-	-	-	-
Drainage	-	-	-	-	-	-	-	-	-
Drainage Projects	199	-	199	-	-	-	-	199	-
Kerb & Channel	-	-	-	-	-	-	-	-	-
Waterways, Dams & Bores	-	-	-	-	-	-	-	-	-
Recreational, Leisure & Community Facilities									
Playgrounds & Public Open Space Furniture	10	-	10	-	-	-	-	10	-
Recreation Facilities	77	-	77	-	-	-	-	77	-
Waste Management									
Transfer Station Improvements	51	-	51	-	-	-	-	51	-
Other Infrastructure									
Burke St stage 2	150	150	-	-	-	-	-	-	150
Strategic Capital Projects	500	500	-	-	-	-	-	350	150
TOTAL INFRASTRUCTURE	4,442	681	3,761	-	-	1,435	-	2,707	300

Summary of Planned Capital Works Expenditure For the years 30 June 2026, 2027 & 2028

			Asset expend	liture types		S	ummary of Fur	nding Sources	;
2025/26	Project Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib	Council Cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property									
Land	-	-	-	-	-	-	-	-	-
Land improvements	-	-	-	-	-	-	-	-	
Total Land	-	-	-	-	-	-	-	-	-
Buildings	2,472	2,472	-	-	-	-	-	2,472	-
Heritage Buildings	-	-	-	-	-	-	-	-	-
Building improvements	194	-	194	-	-	-	-	194	-
Leasehold improvements	-	-	-	-	-	-	-	-	-
Total Buildings	2,666	2,472	194	-	-	-	-	2,666	-
Total Property	2,666	2,472	194	-	-	-	-	2,666	-
Plant and Equipment									
Heritage plant and equipment	-	-	-	-	-	-	-	-	-
Plant, machinery and equipment	783	783	-	-	-	-	-	783	-
Fixtures, fittings and furniture	21	21	-	-	-	-	-	21	-
Computers and telecommunications	163	-	163	-	-	-	-	163	-
Library books	26	26	-	-	-	-	-	26	-
Total Plant and Equipment	993	830	163	-	-	-	-	993	-
Infrastructure									_
Roads	3,081	32	3,049	-	-	-	-	3,081	-
Bridges	431	-	431	-	-	-	-	431	-
Footpaths and cycleways	31	-	31	-	-	-	-	31	-
Drainage	204	-	204	-	-	-	-	204	-
Recreational, leisure and community facilities	89	-	89	-	-	-	-	89	-
Waste management	53	-	53	-	-	-	-	53	-
Parks, open space and streetscapes	-	-	-	-	-	-	-	-	-
Aerodromes	-	-	-	-	-	-	-	-	-
Off street car parks	-	-	-	-	-	-	-	-	-
Other infrastructure	513	513	-	-	-	-	-	513	-
Total Infrastructure	4,402	545	3,857	-	-	-	-	4,402	-
Total Capital Works Expenditure	8,061	3,847	4,214	-	-	-	- 1	8,061	_

			Asset expend	diture types		S	ummary of Fur	nding Sources	;
2026/27	Project Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib	Council Cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property									
Land	-	-	-	-	-	-	-	-	-
Land improvements	-	-	-	-	-	-	-	-	
Total Land	-	-	-	-	-	-	-	-	-
Buildings	-								
Heritage Buildings	-	-	-	-	-	-	-	-	-
Building improvements	199	-	199	-	-	-	-	199	-
Leasehold improvements	-	-	-	-	-	-	-	-	-
Total Buildings	199	-	199	-	-	-	-	199	-
Total Property	199	-	199	-	-	-	-	199	-
Plant and Equipment									
Heritage plant and equipment	-	-	-	-	-	-	-	-	-
Plant, machinery and equipment	802	802	-	-	-	-	-	802	-
Fixtures, fittings and furniture	22	22	-	-	-	-	-	22	-
Computers and telecommunications	167	-	167	-	-	-	-	167	-
Library books	27	27	-	-	-	-	-	27	_
Total Plant and Equipment	1,018	851	167	-	-	-	-	1,018	-
Infrastructure									_
Roads	3,159	32	3,127	_	-	_	_	3,159	_
Bridges	442	-	442	-	-	-	-	442	-
Footpaths and cycleways	31	-	31	-	-	-	-	31	-
Drainage	209	-	209	-	-	-	-	209	-
Recreational, leisure and community facilities	92	-	92	-	-	-	-	92	-
Waste management	54	-	54	-	-	-	-	54	-
Parks, open space and streetscapes	-	-	-	-	-	-	-	_	_
Aerodromes	-	-	-	-	-	-	-	-	-
Off street car parks	-	-	-	-	-	-	-	-	-
Other infrastructure	525	525	-	-	-	-	-	525	_
Total Infrastructure	4,512	557	3,955	-	-	-	-	4,512	-
Total Capital Works Expenditure	5,729	1,408	4,321	_	_	_	_	5,729	

			Asset expend	liture types		S	ummary of Fui	nding Sources	;
2027/28	Project Cost	New	Renewal	Upgrade	Expansion	Grants	Contrib	Council Cash	Borrowings
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property									
Land	-	-	-	-	-	-	-	-	-
Land improvements	-	-	-	-	-	-	-	-	
Total Land	-	-	-	-	-	-	-	-	-
Buildings	-								
Heritage Buildings	-	-	-	-	-	-	-	-	-
Building improvements	204	-	204	-	-	-	- -	266	470
Leasehold improvements	-	-	-	-	-	-	-	-	-
Total Buildings	204	-	204	-	-	-	- -	266	470
Total Property	204	-	204	-	-	-		266	470
Plant and Equipment									
Heritage plant and equipment	-	-	-	-	-	-	-	-	-
Plant, machinery and equipment	822	822	-	-	-	-	-	822	-
Fixtures, fittings and furniture	22	22	-	-	-	-	-	22	-
Computers and telecommunications	171	-	171	-	-	-	-	171	-
Library books	28	28	-	-	-	-	-	28	-
Total Plant and Equipment	1,043	872	171	-	-	-	-	1,043	-
Infrastructure									_
Roads	3,239	33	3,206	-	-	-	-	3,239	-
Bridges	453	-	453	-	-	-	-	453	-
Footpaths and cycleways	32	-	32	-	-	-	-	32	-
Drainage	214	-	214	-	-	-	-	214	-
Recreational, leisure and community facilities	94	-	94	-	-	-	-	94	-
Waste management	55	-	55	-	-	-	-	55	-
Parks, open space and streetscapes	-	-	-	-	-	-	-	-	-
Aerodromes	-	-	-	-	-	-	-	-	-
Off street car parks	-	-	-	-	-	-	-	-	-
Other infrastructure	538	538	-	-	-	-	-	538	-
Total Infrastructure	4,625	571	4,054	-	-	-	-	4,625	-
Total Capital Works Expenditure	5,872	1,443	4,429	-	-	-	-	5,402	470

5. Financial performance indicators

5a Targeted performance indicators

The following tables highlight Council's current and projected performance across a selection of targeted service and financial performance indicators. These indicators provide a useful analysis of Council's intentions and performance and should be interpreted in the context of the organisation's objectives.

The targeted performance indicators below are the prescribed performance indicators contained in Schedule 4 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators and targets will be reported in Council's Performance Statement included in the Annual Report.

Indicator	Measure	Actual	Forecast Actual	Target					
		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	+/o/-	
Targeted performance indicators - Service									
Governance									
Consultation and engagement (Council decisions made and implemented with community input)	Satisfaction with community consultation and engagement Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	51.00	51.00	53.00	54.59	55.68	55.68	+	
Roads									
Condition (sealed local roads are maintained at the adopted condition standard)	Sealed local roads below the intervention level Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0	
Statutory planning									
Service standard (planning application processing and decisions are in accordance with legislative requirements)	Planning applications decided within the relevant required time Number of planning application decisions made within the relevant required time / Number of planning application decisions made	85.61%	86.00%	87.00%	87.87%	88.75%	89.64%	+	
Waste management Waste diversion (amount of waste diverted from landfill is maximised)	Kerbside collection waste diverted from landfill Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins	24.30%	24.00%	26.00%	27.30%	28.67%	30.10%	+	

Targeted performance indicators	- Financial							
Indicator	Measure	Forecast Target Targeted Projections Actual		ions	Trend			
		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	+/o/-
Liquidity								
Working Capital	Current assets compared to current liabilities							
(sufficient working capital is available to pay	Current assets / current liabilities	241.0%	145.0%	143.3%	142.6%	144.1%	145.4%	+
bills as and when they fall due)								
Obligations								
Asset renewal	Asset renewal compared to depreciation							
(assets are renewed as planned)	Asset renewal and upgrade expense / Asset	111%	139%	66%	66%	66%	66%	_
	depreciation							
Stability								
Rates concentration	B-1							
(revenue is generated from a range of	Rates compared to adjusted underlying revenue	39%	80%	60%	60%	60%	60%	+
sources)	Rate revenue / adjusted underlying revenue							
Efficiency								
Expenditure level	Expenses per property assessment							
(resources are used efficiently in the delivery	Total expenses / no. of property assessments	\$ 3.77	\$ 4.16	\$ 3.91	\$ 3.97	\$ 4.02	\$ 4.08	+
of services)								

5b Financial performance indicators

The following table highlights Council's current and projected performance across a range of key financial performance indicators. These indicators provide a useful analysis of Council's financial position and performance and should be interpreted in the context of the organisation's objectives.

The financial performance indicators below are the prescribed financial performance indicators contained in Part 3 of Schedule 3 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators will be reported in Council's Performance Statement included in the Annual Report.

Indicator	Measure	Actual	Forecast	Target	Targeted Projections T		Trend	
		2022/23	Actual 2023/24	2024/25	2025/26	2026/27	2027/28	+/o/-
Operating position		2022/23	2023/24	2024/23	2023/20	2020/21	2027/28	+/0/-
Adjusted underlying result (an adjusted underlying surplus is generated in the ordinary course of business)	Adjusted underlying surplus (or deficit) Adjusted underlying surplus (deficit) / Adjusted underlying revenue	4.22	-55.3%	-8.8%	-9.2%	-8.9%	-9.1%	0
Liquidity								
Unrestricted cash (sufficient cash that is free of restrictions is available to pay bills as and when they fall due)	Unrestricted cash compared to current liabilities Unrestricted cash / current liabilities	-66.83	114.6%	113.9%	111.8%	111.6%	111.3%	-
Obligations								
Loans and borrowings (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Loans and borrowings compared to rates Interest bearing loans and borrowings / rate revenue	0	10.8%	17.8%	14.8%	11.8%	9.6%	-
Loans and borrowings (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Loans and borrowings repayments compared to rates Interest and principal repayments on interest bearing loans and borrowings / rate revenue	0	1.2%	2.3%	3.3%	3.2%	2.4%	-
Indebtedness (level of long term liabilities is appropriate to the size and nature of a Council's activities)	Non-current liabilities compared to own-source revenue Non-current liabilities / own source revenue	0.87%	17.3%	16.6%	16.2%	11.2%	9.3%	-
Stability								
Rates effort (rating level is set based on the community's capacity to pay)	Rates compared to property values Rate revenue / CIV of rateable properties in the municipal district	0.40%	0.3%	0.3%	0.3%	0.3%	0.3%	+

Indicator	Measure	0	0	0		0	•	0
		. 0	0	0	0	0	0	0
Efficiency								0
Revenue level (resources are used efficiently in the delivery	Average rate per property assessment General rates and municipal charges / no. of property	\$ 2,055.69	\$ 2,199.91	\$ 2,231.56	\$ 2,263.74	\$ 2,296.24	\$ 2,329.32	+
of services)	assessments							
Sustainability Capacity								
Population (population is a key driver of a Council's ability to fund the delivery of services to the community)	Expenses per head of population Total expenses/ Population	\$ 3,332.11	\$ 3,322.93	\$ 3,155.86	\$ 3,200.40	\$ 3,237.05	\$ 3,274.51	-
Population (population is a key driver of a Council's ability to fund the delivery of services to the community)	Infrastructure per head of population Value of infrastructure / Population	\$35,540.61	\$ 36,551.33	\$ 35,955.75	\$ 35,509.84	\$ 34,769.11	\$ 34,040.02	-
Population (population is a key driver of a Council's ability to fund the delivery of services to the community)	Population density per length of road Population / Kilometres of local roads	3.79	3.92	3.99	4.06	4.13	4.20	+
Own-source revenue (revenue is generated from a range of sources in order to fund the delivery of services to the community)	Own-source revenue per head of population Own source revenue / Population	\$ 1,925.44	\$ 1,159.15	\$ 1,795.27	\$ 1,515.45	\$ 1,849.10	\$ 1,871.53	+
Recurrent grants (revenue is generated from a range of sources in order to fund the delivery of services to the community)	Recurrent grants per head of population Recurrent grants / Population	\$ 1,470.77	\$ 316.99	\$ 1,105.97	\$ 1,415.78	\$ 1,122.67	\$ 1,131.03	+
Workforce turnover (resources are used efficiently in the delivery of services)	Resignations and terminations compared to average staff Number of permanent staff resignations and terminations for the financial year / Average number of permanent staff for the financial year	15.90	15.90	15.90	15.90	15.90	15.90	0

Key to Forecast Trend:

- $+ \ Forecasts \ improvement \ in \ Council's \ financial \ performance/financial \ position \ indicator$
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecasts deterioration in Council's financial performance/financial position indicator

6. Schedule of fees and user charges

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Note that this schedule only includes fees set by Council. There are other fees that are set by statute and charged by Council in addition to this listing. These are statutory fees, and are made in accordance with legislative requirements. These fees are updated as of 1 July 2024 and will be reflected on Council's website.

Refer to attachment A

Attachment: 6.1.1.1

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2 Financial Plan Context

This section describes the context and external / internal environment and consideration in determining the 10-year financial projections and assumptions

2.1 Financial Policy Statements

This section defines the policy statements, and associated measures, that demonstrates Council's financial sustainability to fund the aspirations of the Community Vision and the Council Plan.

Policy Statement	Measure	Target	Forecast Actual 2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
Consistent underlying surplus results	Adjusted underlying surplus (deficit) / Adjusted underlying revenue greater than -2%	-4%	-55%	-9%	-9%	-9%	-9%	-9%	-9%	-9%	-10%	-10%	-10%
Ensure Council maintains sufficient working capital to meet its debt obligations as they fall due.	Current Assets / Current Liabilities greater than 1.00	1.00	1.45	1.43	1.43	1.44	1.45	1.46	1.46	1.49	1.50	1.50	1.50
Allocate adequate funds towards renewal capital in order to replace assets and infrastructure as they reach the end of their service life.	Asset renewal and upgrade expenses / Depreciation above 85%	85%	139%	66%	66%	66%	66%	66%	66%	66%	66%	65%	65%
That Council applies loan funding to new capital and maintains total borrowings in line with rate income and growth of the municipality.	Total borrowings / Rate revenue to remain below 60%	60%	11%	18%	15%	12%	10%	8%	6%	4%	3%	2%	1%
Council maintains sufficient unrestricted cash to ensure ongoing liquidity as well as to address unforeseen cash imposts if required.	Unrestricted cash / current liabilities to be maintained above 80%	80%	115%	114%	112%	112%	111%	110%	109%	109%	109%	108%	106%

Attachment: 6.1.1.2

2.2 Strategic Actions

Following a series of community engagement activities, Council has identified the following strategic actions that will support the aspirations of the Council Plan.

The strategic actions are included to the 10-year financial plan and, where appropriate, referenced in the commentary associated with the 10-year Comprehensive Income Statement and the 10-year Statement of Capital Works.

- Prepare for emergencies and ensure community safety
- Support a vibrant community arts, culture, and heritage environment
- Improve accessibility and inclusivity
- Promote health, wellbeing, engagement, and connection
- Improve social outcomes
- Sustain and enhance unique character of our communities
- Support community sustainability
- Enhance liveability of our communities
- Promote responsible development
- Lead and promote environmental sustainability
- Foster a climate change resilient community
- Encourage community care of biodiversity and natural values
- Improve waste management to reduce harm to the environment
- Support our local businesses and help to strengthen key industries
- · Invest in road infrastructure to improve connectivity for commerce and community
- Advocate for and invest in assets and infrastructure to support industry sustainability

2.3 Assumptions to the financial plan statements

This section presents information regarding the assumptions to the Comprehensive Income Statement for the 10 years from 2022/23 to 2031/32. The assumptions comprise the annual escalations, movement for each line item of the Comprehensive Income Statement.

Escalation Factors	% movement	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
CPI		Year 1 2.75%	Year 2 2.50%	Year 3 2.50%	Year 4 2.50%	Year 5 2.50%	Year 6 2.50%	Year 7 2.50%	Year 8 2.50%	Year 9 2.50%	Year 10 2.50%
Rate Cap		2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Capital Growth			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Growth		0.70%	0.50%	0.50%	0.50%	0.50%	0.60%	0.60%	0.60%	0.60%	0.60%
Income:											
Rates and charges		2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Statutory fees and fines			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
User fees			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Grants - Operating			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Other income			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%

Escalation Factors	% movement	0	0	0	0	0	0	0	0	0	0
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Expenditure:											
Employee costs		3.00%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
Materials and services			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Depreciation & Amortisation			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Doubtful Debts			1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Other expenses			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Capital:											
Capital Expenses		2.75%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Capital Expenses-Waste Charge			2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
New Capital		500	500	513	525	538	552	566	580	594	609
Borrowings:			\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
New Borrowings		1,300	0	0	0	0	0	0	0	0	0
Adjustments			\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Rate Debt Growth		0.10%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%

3. Financial Plan Statements

This section presents information regarding the Financial Plan Statements for the 10 years 2024/25 to 2033/34.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

3.1 Comprehensive Income Statement

	Forecast /										
	Actual 2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000
Income / Revenue											
Rates and charges	13,610	13,932	14,350	14,781	15,224	15,681	16,167	16,668	17,185	17,718	18,267
Statutory fees and fines	284	281	288	295	302	310	318	326	334	342	351
User fees	754	732	750	851	872	894	916	939	962	986	1,011
Grants - Operating	1,603	7,478	7,665	7,857	8,053	8,254	8,460	8,672	8,889	9,111	9,339
Grants - Capital	6,168	1,435	3,943	1,508	1,546	1,584	1,624	1,664	1,706	1,749	1,792
Contributions - monetary	141	34	-	-	-	-	-	-	-	-	-
Net gain/(loss) on disposal of property, infrastructure,											
plant and equipment	-	-	-	-	-	-	-	-	-	-	-
Other income	702	649	665	682	699	716	734	752	771	790	810
Total income / revenue	23,262	24,541	27,661	25,974	26,696	27,439	28,219	29,021	29,847	30,696	31,570
Expenses											
Employee costs	9,712	9,902	10,273	10,659	11,058	11,473	11,903	12,350	12,813	13,293	13,792
Materials and services	10,249	8,613	8,828	9,049	9,275	9,507	9,745	9,988	10,238	10,494	10,756
Depreciation	5,907	6,202	6,357	6,516	6,679	6,846	7,017	7,192	7,372	7,557	7,745
Depreciation - right of use assets	13	9	9	9	9	9	9	9	9	9	9
Allowance for impairment losses	20	10	10	10	10	10	11	11	11	11	11
Borrowing costs	32	68	119	100	82	70	56	42	33	26	19
Finance Costs - leases	7	11	11	11	11	11	11	11	11	11	11
Other expenses	382	309	317	325	333	341	350	358	367	376	386
Total expenses	26,322	25,124	25,925	26,679	27,458	28,267	29,101	29,962	30,854	31,777	32,730
Surplus/(deficit) for the year	(3,060)	(583)	1,736	(705)	(762)	(828)	(883)	(941)	(1,007)	(1,082)	(1,160)
Other comprehensive income											
Net asset revaluation gain / (loss)	-	-	-	-	-	-	-	-	-	-	-
Total comprehensive result	(3,060)	(583)	1,736	(705)	(762)	(828)	(883)	(941)	(1,007)	(1,082)	(1,160)

3.2 Balance Sheet

	Forecast / Actual 2023/24 S'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000
Assets	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Current assets											
Cash and cash equivalents	9,785	10,068	9,985	9,938	9,952	9,959	9,927	9,864	9,909	9,899	9,851
Trade and other receivables	2,088	2,102	2,246	2,394	2,546	2,703	2,865	3,032	3,204	3,381	3,564
Inventories	14	14	14	14	14	14	14	14	14	14	14
Prepayments	59	59	59	59	59	59	59	59	59	59	59
Other assets	100	100	100	100	100	100	100	100	100	100	100
Total current assets	12,046	12,343	12,404	12,505	12,671	12,835	12,965	13,069	13,286	13,453	13,588
Non-current assets				•	-		-		-		
Trade and other receivables	52	52	52	52	52	52	52	52	52	52	52
Property, infrastructure, plant & equipment	289,534	289,766	291,146	290,027	288,880	287,705	286,500	285,265	283,999	282,703	281,358
Right-of-use assets	-	-	-	-	-	-	-	-	-	-	-
Total non-current assets	289,586	289,818	291,198	290,079	288,932	287,757	286,552	285,317	284,051	282,755	281,410
Total assets	301,632	302,162	303,602	302,585	301,603	300,592	299,517	298,386	297,336	296,208	294,998
Liabilities											
Current liabilities											
Trade and other payables	5,597	5,597	5,597	5,597	5,597	5,597	5,597	5,597	5,597	5,597	5,597
Trust funds and deposits	259	259	259	259	259	259	259	259	259	259	259
Provisions	2,321	2,391	2,457	2,525	2,594	2,665	2,738	2,813	2,890	2,969	3,051
Interest-bearing liabilities	121	360	379	285	260	274	273	128	134	141	148
Lease liabilities	11	9	9	10	2	-	_	_	-	_	-
Total current liabilities	8,309	8,616	8,701	8,676	8,712	8,795	8,867	8,797	8,880	8,966	9,055
Non-current liabilities											
Provisions	245	252	259	266	273	281	289	297	305	313	322
Interest-bearing liabilities	1,314	2,122	1,744	1,459	1,198	925	652	524	390	249	101
Lease liabilities	30	21	12	2	-	-	-	-	-	-	-
Total non-current liabilities	1,589	2,395	2,015	1,727	1,471	1,206	941	821	695	562	423
Total liabilities	9,898	11,011	10,715	10,403	10,184	10,000	9,808	9,618	9,575	9,528	9,478
Net assets	291,734	291,151	292,887	292,182	291,420	290,592	289,709	288,768	287,762	286,680	285,520
Equity											
Accumulated surplus	100,457	99,874	101,610	100,905	100,143	99,315	98,432	97,491	96,485	95,403	94,243
Reserves	191,277	191,277	191,277	191,277	191,277	191,277	191,277	191,277	191,277	191,277	191,277
Total equity	291,734	291,151	292,887	292,182	291,420	290,592	289,709	288,768	287,762	286,680	285,520

3.3 Statement of Changes in Equity

	Total	Accumulate d Surplus	Revaluation Reserve	Other Reserves
	\$'000	4 Surpius \$'000	\$'000	\$'000
2024 Forecast Actual		- 9 000 -	7 000	
Balance at beginning of the financial year	294,794	103,517	191,268	9
Surplus/(deficit) for the year	- 3,060	-	-	
Net asset revaluation gain / (loss)	-	-	_	_
Transfers to/from other reserves	-	-	_	_
Balance at end of the financial year	291,734	100,457	191,268	9
2025				
Balance at beginning of the financial year	291,734	100,457	191,268	9
Surplus/(deficit) for the year	- 583	- 583	-	_
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to/from other reserves	-	-	-	-
Transfers from other reserves	-	-	-	-
Balance at end of the financial year	291,151	99,874	191,268	9
2026				
Balance at beginning of the financial year	291,151	99,874	191,268	9
Surplus/(deficit) for the year	1,736	1,736	-	
Net asset revaluation gain / (loss)	-		-	
Transfers to/from other reserves	_	_	_	_
Balance at end of the financial year	292,887	101,610	191,268	9
	<u> </u>	<u> </u>		
2027				
Balance at beginning of the financial year	292,887	101,610	191,268	9
Surplus/(deficit) for the year	- 705	- 705	-	-
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to/from other reserves	-	-	-	-
Balance at end of the financial year	292,182	100,905	191,268	9
2028				
Balance at beginning of the financial year	292,182	100,905	191,268	9
Surplus/(deficit) for the year	- 762	- 762	-	-
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to/from other reserves	-	-	-	-
Balance at end of the financial year	291,420	100,143	191,268	9
2029				
Balance at beginning of the financial year	291,420	100,143	191,268	9
Surplus/(deficit) for the year	- 828	- 828	-	-
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to/from other reserves	-	-	-	-
Balance at end of the financial year	290,592	99,315	191,268	9
2030				
Balance at beginning of the financial year	290,592	99,315	191,268	9
Surplus/(deficit) for the year	- 883		-	-
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to/from other reserves	-	-	-	-
Balance at end of the financial year	289,709	98,432	191,268	9

Statement of Changes in Equity (cont.)

	Total	Accumulate d Surplus	Revaluation Reserve	Other Reserves
	\$'000	\$'000	\$'000	\$'000
2031				
Balance at beginning of the financial year	289,709	98,432	191,268	9
Surplus/(deficit) for the year	- 941	- 941	-	-
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to other reserves	-	-	-	-
Transfers from other reserves	-	-	-	-
Balance at end of the financial year	288,768	97,491	191,268	9
2032				
Balance at beginning of the financial year	288,768	97,491	191,268	9
Surplus/(deficit) for the year	- 1,007	- 1,007	-	-
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to other reserves	-	-	-	-
Transfers from other reserves	-	-	-	-
Balance at end of the financial year	287,762	96,485	191,268	9
2033				
Balance at beginning of the financial year	287,762	96,485	191,268	9
Surplus/(deficit) for the year	- 1,082	- 1,082	-	-
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to other reserves	-	-	-	-
Transfers from other reserves	-	-	-	-
Balance at end of the financial year	286,680	95,403	191,268	9
2034				
Balance at beginning of the financial year	286,680	95,403	191,268	9
Surplus/(deficit) for the year	- 1,160	· ·	-	-
Net asset revaluation gain / (loss)	-	-	-	-
Transfers to other reserves	-	-	-	-
Transfers from other reserves	-	-	-	-
Balance at end of the financial year	285,520	94,243	191,268	9

3.4 Statement of Cash Flows

	Forecast /										
	Actual										
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	Inflows										
	(Outflows)										
Cash flows from operating activities	(Outriows)										
Rates and service charges	13,360	13,918	14,206	14,633	15,072	15,524	16,005	16,501	17,013	17,541	18,084
Statutory fees and fines	264	281	288	295	302	310	318	326	334	342	351
User charges	754	794	814	925	948	972	996	1,021	1,046	1,073	1,100
Grants - operating	1,603	7,478	7,665	7,857	8,053	8,254	8,460	8,672	8,889	9,111	9,339
Grants - operating Grants - capital	6,168	1,435	3,943	1,508	1,546	1,584	1,624	1,664	1,706	1,749	1,792
Contributions - cash	141	34	3,943	1,508	1,546	1,564	1,624	1,004	1,700	1,749	1,792
Interest on cash invested	450								-	-	(2)
Trust funds	450	(2) 0	(2)	(2) 0	(2) 0	(2) 0	(2)	(2)	(2)	(2)	(2)
Other receipts	252	651	667	684	701	718	736	754	773	792	812
	1										
Net GST		1,496	1,647	1,426	1,462	1,498	1,536	1,574	1,614	1,654	1,694
Employee costs	(9,640)	(9,825)	(10,200)	(10,584)	(10,982)	(11,394)	(11,822)	(12,267)	(12,728)	(13,206)	(13,701)
Materials and services	(10,251)	(9,479)	(9,710)	(9,954)	(10,203)	(10,458)	(10,719)	(10,987)	(11,262)	(11,544)	(11,832)
Other payments	(382)	(340)	(348)	(357)	(366)	(375)	(385)	(394)	(404)	(414)	(424)
Net cash provided by/(used in) operating activities	2,721	6,441	8,969	6,431	6,530	6,631	6,746	6,863	6,979	7,095	7,213
Cash flows from investing activities											
Payments for property, infrastructure, plant and											
equipment	(13,361)	(7,427)	(8,867)	(6,302)	(6,459)	(6,621)	(6,786)	(6,955)	(7,129)	(7,308)	(7,473)
Proceeds from sale of property, infrastructure, plant											
and equipment	300	308	315	323	331	340	348	357	366	375	384
Net cash provided by/ (used in) investing activities	(13,061)	(7,120)	(8,552)	(5,979)	(6,128)	(6,281)	(6,438)	(6,599)	(6,764)	(6,934)	(7,089)
Cash flows from financing activities											
Finance costs	(32)	(68)	(119)	(100)	(82)	(70)	(56)	(42)	(33)	(26)	(19)
Proceeds from borrowings	1,000	1,300	(113)	(100)	0	(70)	(50)	0	0	0	(13)
Repayment of borrowings	(129)	(251)	(360)	(379)	(285)	(260)	(274)	(273)	(128)	(134)	(141)
Repayment of lease liability	(3)	(8)	(9)	(9)	(10)	(200)	(274)	(273)	(128)	(154)	(141)
Interest paid - lease liability	(4)	(11)	(11)	(11)	(10)	(11)	(11)	(11)	(11)	(11)	(11)
Net cash provided by/(used in) financing activities	832	962	(499)	(499)	(388)	(343)	(341)	(327)	(171)	(171)	(171)
Net increase/(decrease) in cash & cash equivalents	(9,508)	283	(82)	(499)	(388)	(343)	(32)	(63)	(1/1)	(171)	(48)
	(3,508)	283	(82)	(47)	14	,	(32)	(63)	44	(10)	(48)
Cash and cash equivalents at the beginning of the	10 202	0.705	10.000	0.005	0.030	0.053	0.000	0.027	0.865	0.000	0.000
financial year	19,293	9,785	10,068	9,985	9,939	9,953	9,960	9,927	9,865	9,909	9,899
Cash and cash equivalents at the end of the financial	0.705	10.000	0.005	0.030	0.053	0.000	0.037	0.005	0.000	0.000	0.051
year	9,785	10,068	9,985	9,939	9,953	9,960	9,927	9,865	9,909	9,899	9,851

3.5 Statement of Capital Works

	Forecast / Actual 2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property											
Land	101	-	-	-	-	-	-	-	-	-	-
Land Improvements	700										
Total land	801	-	-	_		_	-	-		-	
Buildings											
Buildings	147	1,000	2,472	-	-	-	-	-	-	-	-
Building Improvements	707	190	194	199	204	209	215	220	225	231	237
Total buildings	854	1,190	2,666	199	204	209	215	220	225	231	237
Total property	1,655	1,190	2,666	199	204	209	215	220	225	231	237
Plant and equipment											
Plant, machinery and equipment	1,565	764	783	802	822	843	864	886	908	930	954
Fixtures, fittings and furniture	20	21	21	22	22	23	23	24	24	25	26
Computers and telecommunications	443	309	163	167	171	176	180	184	189	194	199
Library books	29	26	26	27	28	28	29	30	30	31	32
Total plant and equipment	2,057	1,120	993	1,018	1,043	1,070	1,096	1,124	1,151	1,180	1,211
Infrastructure											
Roads	3,614	3,005	3,081	3,159	3,239	3,318	3,400	3,485	3,574	3,664	3,753
Bridges	1,357	420	431	442	453	464	476	487	500	512	525
Footpaths and cycleways	613	30	31	31	32	33	34	35	36	37	38
Drainage	1,252	199	204	209	214	220	225	231	236	242	248
Waste management	1,870	51	53	54	55	57	58	60	61	63	64
Recreational, leisure and community facilities	70	87	89	92	94	96	99	101	104	106	109
Other infrastructure	873	650	513	525	538	552	566	580	594	609	609
Total infrastructure	9,649	4,442	4,402	4,512	4,625	4,740	4,858	4,979	5,105	5,233	5,346
Total capital works expenditure	13,361	6,752	8,061	5,729	5,872	6,019	6,169	6,323	6,481	6,644	6,794
Represented by:											
New asset expenditure	4,273	2,641	3,846	1,408	1,443	1,480	1,517	1,555	1,593	1,633	1,659
Asset renewal expenditure	6,619	4,112	4,215	4,320	4,428	4,539	4,652	4,769	4,888	4,888	5,010
Asset expansion expenditure	900	-	-	-	-	-	-	-	-	-	-
Asset upgrade expenditure	1,569	-	-	-	-	-	-	-	-	-	-
Total capital works expenditure	13,361	6,752	8,061	5,729	5,872	6,019	6,169	6,323	6,481	6,522	6,669
Funding sources represented by:											
Grants	6,168	1,435	3,943	1,508	1,546	1,584	1,624	1,664	1,706	1,749	1,792
Contributions	141	34	-	-	-	-	-	-	-	-	-
Council cash	6,052	3,983	4,118	4,221	4,327	4,435	4,545	4,659	4,775	4,896	5,002
Borrowings	1,000	1,300	-	-	-	-	-	-	-	-	
Total capital works expenditure	13,361	6,752	8,061	5,729	5,872	6,019	6,169	6,323	6,481	6,522	6,669

3.6 Statement of Human Resources

Staff expenditure	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000
Staff expenditure											
Employee costs - operating	9,712	9,902	10,273	10,659	11,058	11,473	11,903	12,350	12,813	13,293	13,792
Employee costs - capital	379	389	400	411	422	434	446	458	471	484	487
Total staff expenditure	9,712	9,902	10,273	10,659	11,058	11,473	11,903	12,350	12,813	13,293	13,792

Staff numbers	2023/24 FTE	2024/25 FTE	2025/26 FTE	2026/27 FTE	2027/28 FTE	2028/29 FTE	2029/30 FTE	2030/31 FTE	2031/32 FTE	2032/33 FTE	2033/34 FTE
Staff numbers											
Employees	90.40	91.40	91.49	91.58	91.67	91.77	91.86	91.95	92.04	92.13	92.23
Total	90.40	91.40	91.49	91.58	91.67	91.77	91.86	91.95	92.04	92.13	92.23

			Comp	rises	
		Perm	anent		
Department	Total \$'000	Full Time \$'000	Part Time \$'000	Casual \$'000	Temporary \$'000
Corporate & Community Services	2,984	2,040	870	74	
CEO & Council	861	754	107		
Assets & Development Services	3,653	3,454	199		
Ttoal permanent staff expenditure	7,498	6,248	1,176	74	-
Other employee related expenditure	2,015				
Capitalised labour costs	389				
Total staff expenditure	9,902				

		Comprises										
		Perm	anent									
Department	Total	Full Time	Part Time	Casual	Temporary							
	FTE	FTE	FTE	FTE	FTE							
Corporate & Community Services	35.93	23.00	12.21	0.72								
CEO & Council	8.23	7.00	1.23									
Assets & Development Services	47.24	44.00	3.24									
Ttoal staff	91.40	74.00	16.68	0.72	-							

3.7 Planned Human Resource Expenditure

Staff numbers	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000
Corporate & Community Services										
Permanent full time										
Male	1,007	1,027	1,027	1,027	1,027	1,027	1,027	1,027	1,027	1,027
Female	1,033	1,053	1,053	1,053	1,053	1,053	1,053	1,053	1,053	1,053
Self-described gender	-		-	-	-	-	-	-	-	-
Permanent part time										
Male	89	91	91	91	91	91	91	91	91	91
Female	781	796	796	796	796	796	796	796	796	796
Self-described gender	-	-	-	-	-	-	-	-	-	-
Total	2,910	2,967	2,967	2,967	2,967	2,967	2,967	2,967	2,967	2,967
CEO & Council										
Permanent full time										
Male	580	591	591	591	591	591	591	591	591	591
Female	174	177	177	177	177	177	177	177	177	177
Self-described gender	-	-	-	-	-	-	-	-	-	-
Permanent part time										
Male	-	-	-	-	-	-	-	-	-	-
Female	107	109	109	109	109	109	109	109	109	109
Self-described gender	-	-	-	-	-	-	-	-	-	-
Total	861	877	877	877	877	877	877	877	877	877
Assets & Development Services										
Permanent full time										
Male	3,138	3,199	3,199	3,199	3,199	3,199	3,199	3,199	3,199	3,199
Female	316	322	322	322	322	322	322	322	322	322
Self-described gender	-	-	-	-	-	-	-	-	-	-
Permanent part time										
Male	-	-	-	-	-	-	-	-	-	-
Female	199	203	203	203	203	203	203	203	203	203
Self-described gender	-	-	-	-	-	-	-	-	-	-
Total	3,653	3,724	3,724	3,724	3,724	3,724	3,724	3,724	3,724	3,724
Casual, temporary and other expenditure	2,288	2,334	2,705	3,091	3,490	3,905	4,335	4,782	5,245	5,725
Total staff expenditure	9,712	9,902	10,273	10,659	11,058	11,473	11,903	12,350	12,813	13,293

Staff numbers	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	FTE									
Corporate & Community Services								Î		
Permanent full time										
Male	13.00	13.00	13.00	13.00	13.00	13.00	13.00	13.00	13.00	13.00
Female	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Self-described gender	-	-	-	-	-	-	-	-	-	-
Permanent part time										
Male	-	-	-	-	-	-	-	-	-	
Female	11.93	11.93	11.93	11.93	11.93	11.93	11.93	11.93	11.93	11.93
Self-described gender	-	-	-	-	-	-	-	-	-	
Total	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93
CEO & Council										
Permanent full time										
Male	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Female	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Self-described gender	-	-	-	-	-	-	-	-	-	-
Permanent part time										
Male	0.84	0.84	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Female	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23
Self-described gender	-	-	-	-	-	-	-	-	-	
Total	8.07	8.07	8.23	8.23	8.23	8.23	8.23	8.23	8.23	8.23
Assets & Development Services										
Permanent full time										
Male	37.00	37.00	37.00	37.00	37.00	37.00	37.00	37.00	37.00	37.00
Female	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Self-described gender	-	-	-	-	-	-	-	-	-	-
Permanent part time										
Male	2.05	2.05	2.05	2.05	2.05	2.05	2.05	2.05	2.05	2.05
Female	2.83	2.83	2.83	2.83	2.83	2.83	2.83	2.83	2.83	2.83
Self-described gender	-	-	-	-	-	-	-	-	-	
Total	45.88	45.88	45.88	45.88	45.88	45.88	45.88	45.88	45.88	45.88
Casual, temporary	0.52	0.61	0.54	0.63	0.73	0.82	0.91	1.00	1.09	1.19
Total staff numbers	91.40	91.49	91.58	91.67	91.77	91.86	91.95	92.04	92.13	92.23

4. Financial Performance Indicators

The following table highlights Council's projected performance across a range of key financial performance indicators. These indicators provide an analysis of Council's 10-year financial projections and should be interpreted in the context of the organisation's objectives and financial management principles.

Indicator	Measure	Forecast Actual	Budget		Projections								Trend
		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	+/0/-
Operating position													
Adjusted underlying result (an adjusted underlying surplus is generated in the ordinary course of business)	Adjusted underlying surplus (or deficit) Adjusted underlying surplus (deficit) / Adjusted underlying revenue	-55.3%	-8.8%	-9.2%	-8.9%	-9.1%	-9.2%	-9.3%	-9.4%	-9.5%	-9.7%	-9.8%	-
Liquidity													
Working Capital (sufficient working capital is available to pay bills as and when they fall due)	Current assets compared to current liabilities Current assets / current liabilities	145.0%	143.3%	142.6%	144.1%	145.4%	145.9%	146.2%	148.6%	149.6%	150.0%	150.1%	+
Unrestricted cash (sufficient cash that is free of restrictions is available to pay bills as and when they fall due)	Unrestricted cash compared to current liabilities Unrestricted cash / current liabilities	114.6%	113.9%	111.8%	111.6%	111.3%	110.3%	109.0%	109.2%	108.7%	107.5%	105.9%	-
Obligations													
Loans and borrowings (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Loans and borrowings compared to rates Interest bearing loans and borrowings / rate revenue	10.8%	17.8%	14.8%	11.8%	9.6%	7.6%	5.7%	3.9%	3.0%	2.2%	1.4%	-
Loans and borrowings (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Loans and borrowings repayments compared to rates Interest and principal repayments on interest bearing loans and borrowings / rate revenue	1.2%	2.3%	3.3%	3.2%	2.4%	2.1%	2.0%	1.9%	0.9%	0.9%	0.9%	-
Indebtedness (level of long term liabilities is appropriate to the size and nature of a Council's activities)	Non-current liabilities compared to own-source revenue Non-current liabilities / own source revenue	17.3%	16.6%	16.2%	11.2%	9.3%	7.4%	5.6%	4.7%	3.9%	3.0%	2.2%	-
Asset renewal (assets are renewed as planned)	Asset renewal compared to depreciation Asset renewal and upgrade expense / Asset depreciation	138.6%	66.3%	66.3%	66.3%	66.3%	66.3%	66.3%	66.3%	66.3%	64.7%	64.7%	-

Financial Performance Indicators

Indicator	Measure	Forecast Actual	Budget		Projections								Trend
		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	+/o/-
Stability													
Rates concentration	Rates compared to adjusted underlying revenue												
(revenue is generated from a range of sources)	Rate revenue / adjusted underlying revenue	80.3%	59.6%	59.7%	59.6%	59.7%	59.9%	60.0%	60.1%	60.3%	60.4%	60.6%	+
Rates effort	Rates compared to property values												
(rating level is set based on the community's capacity to pay)	Rate revenue / CIV of rateable properties in the municipality	0.26%	0.29%	0.29%	0.30%	0.30%	0.31%	0.31%	0.31%	0.32%	0.32%	0.33%	+
Efficiency													
Expenditure level	Expenses per property assessment												
(resources are used efficiently in the delivery of services)	Total expenses/ no. of property assessments	4.22	4.02	4.08	4.14	4.19	4.25	4.31	4.37	4.43	4.49	4.56	+
Revenue level	Average rate per property assessment												
(resources are used efficiently in the delivery	General rates and municipal charges / no. of property	2.18	2.20	2.23	2.26	2.30	2.33	2.37	2.40	2.44	2.48	2.51	+
of services)	assessments												
Key to Forecast Trend:													
+ Forecasts improvement in Council's financia	al performance/financial position indicator												
o Forecasts that Council's financial performa	nce/financial position indicator will be steady												
- Forecasts deterioration in Council's financia	al performance/financial position indicator												

5. Strategies and Plans

5.1.1 Current Debt Position

The total amount borrowed as at 30 June 2022 is \$0 million.

5.1.2 Future Borrowing Requirements

The following table highlights Council's projected loan balance, including new loan repayments for the 10 years of the Financial Plan.

	Forecast / Actual 2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000
Opening Balance	563	1,432	2,481	2,121	1,742	1,457	1,197	923	650	522	388
Plus New Loans	1,000	1,300	-	-	-	-	-	-	-	-	-
Less Principal repayment	131	251	360	379	285	260	274	273	128	134	141
Closing Balance	1,432	2,481	2,121	1,742	1,457	1,197	923	650	522	388	247
Interest Payment	32	68	119	100	82	70	56	42	33	26	19

5.3.1 Performance Indicators

Council maintains its loan borrowing within prudent and management limits as demonstrated by the above performance indicators. In each case Council is well within the target parameters.

	Target	Forecast / Actual 2023/24 %	2024/25 %	2025/26 %	2026/27 %	2027/28 %	2028/29 %	2029/30 %	2030/31 %	2031/32 %	2032/33 %	2033/34 %
Total borrowings / Rate revenue	Below 60%	11%	18%	15%	12%	10%	8%	6%	4%	3%	2%	1%
Debt servicing / Rate revenue	Below 5%	0%	0%	1%	1%	1%	0%	0%	0%	0%	0%	0%
Debt commitment / Rate revenue	Below 10%	11%	18%	15%	12%	10%	8%	6%	4%	3%	2%	1%
Indebtedness / Own source revenue	Below 60%	17%	17%	16%	11%	9%	7%	6%	5%	4%	3%	2%

5.2 Reserves

5.2.1 Current Reserves

Recreational Land Reserve

The recreational land reserve holds funds contributed by developers for works associated with developing and improved public open space and recreational facilities within Council. Funds are contributed in accordance with Section 18 of the Subdivision Act and transfers are restricted to the purpose of creating open space such as parks, playgrounds, pavilions and other such items where it is deemed that these works should occur at a later point than the initial development. Movements - transfers to the reserve (inflows) comprise contribution income from subdividers in lieu of the 5.0% Public Open Space requirement. Transfers from the reserve (outflows) are applied to fund Open Space capital projects on an annual basis.

	Restricted	Forecast / Actual 2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	2032/33 \$'000	2033/34 \$'000
Opening Balance		9	9	9	9	9	9	9	9	9	9	9
Transfer to reserve		-	-	-	-	-	-	-	-	-	-	-
Transfer from reserve		-	-	-	-	-	-	-	-	-	-	-
Closing balance		9	9	9	9	9	9	9	9	9	9	9

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Animal Registration			
Cat Registration - Full			
Cat General ***	44.00	46.00	4.55%
Cat registered with an Approved Association	44.00	46.00	4.55%
Cat kept for Breeding on registered premises	44.00	46.00	4.55%
Cat <u>NOT</u> included above	155.00	161.00	3.87%
Cat Registration - Pensioner Rate			
Cat General ***	22.00	23.00	4.55%
Cat registered with an Approved Association	22.00	23.00	4.55%
Cat kept for Breeding on registered premises	22.00	23.00	4.55%
Cat <u>NOT</u> included above	78.00	81.00	3.85%
Dog Registration - Full			
Dog General ****	44.00	46.00	4.55%
Farm Working dog (Primary Production Only)	44.00	46.00	4.55%
Dog Registered with an Approved Association/Approved Training	44.00	46.00	4.55%
Dog kept for Breeding on Registered Premises	44.00	46.00	4.55%
Dog Other (Including Microchipped)	181.00	188.00	3.87%
Dog Registration - Pensioner Rate			
Dog General ****	22.00	23.00	4.55%
Farm Working dog (Primary Production Only)	22.00	23.00	4.55%
Dog Registered with an Approved Association/Approved Training	22.00	23.00	4.55%
Dog kept for Breeding on Registered Premises	22.00	23.00	4.55%
Dog Other (Including Microchipped)	91.00	95.00	4.40%
Dangerous, Restricted, Menacing or Guard Dog (No pension discount)	259.00	269.00	3.86%
Cat 1st Registration Period Desexed & Microshipped (Adoptions Only)		-	0.00%
Dog 1st Registration Period Desexed & Microshipped (Adoptions Only)		-	0.00%
Puppy Pending Desexing		46.00	100.00%
Puppy Pending Desexing Pensioner		23.00	100.00%
Guide Dog / Assistance Animal		-	0.00%
All of the above fees include a State Government Levy of \$4.00 per dog and \$4.00 per cat.			
*** Cat General = Desexed and Microchipped or Over 10 years			

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
*** Dog General = Desexed and Microchipped or Over 10 years			
Compulsory Microchipping for all Newly Registered Dogs			
Compulsory Microchipping & Desexing for all Newly Registered Cats			
a) All animals registered with a Council, for the time, must be microchipped as per Legislation under the Domestic Animal Act 1994			
b) De-sexing of cats for first time registration is compulsory as per Council Resolution gazetted on the 13th November 2008 under Section 10(a) of the Domestic Animals Act 1994.			
**			
c) Proof of microchipping and desexing is required when registering your animal.			
d) Changes to Legislation under the Domestic Animals Act 1994 came into force in May 2012. The changes provide,			
after 11th April 2013, for the removal of reduced registration fee for any newly registered dog or cat that is			
Domestic Animal Business Registration	311.00	322.00	3.54%
Replacement Dog/Cat Registration Tag	5.00	5.00	0.00%
General Local Law 2019			
(Permit is per year unless otherwise stated)			
Camping in a Public Place - Clause 3.3 (1)	23.00	25.00	8.70%
Permit required to camp in a Public Place			
Camping in on Private Land - Clause 3.3 (2)	67.00	73.00	8.96%
Permit required to camp on Private Land			
Temporary Dwelling - Clause 3.4	271.00	291.00	7.38%
Permit required to occupy a temporary dwelling on Private Land			
Shipping Container - Clause 3.5	163.00	175.00	7.36%
Permit required to place a Shipping Container on Private Land			
Open Air Burning - Clause 3.7	28.00	31.00	10.71%
Permit required to conduct open air burn in some areas			
Storage of Vehicles - Clause 3.14	49.00	53.00	8.16%
Permit required to store more than two unregistered vehicles if reasonably visible			
Animal Keeping - Clause 4.1	67.00	73.00	8.96%
Permit required to keep more than specified animals.			
One-off fee for keeping extra animals whilst property is still in the same ownership			
Droving of Livestock - Clause 4.3	131.00	141.00	7.63%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Permit required to drove livestock on Council controlled roads			
Roadside Grazing - Clause 4.4	87.00	136.00	56.32%
Permit required to graze livestock on Council controlled roadsides			
Horse Riding - Clause 4.5			
Permit required to ride or lead horse on footpath or nature strip			
Consumption of Liquor - Clause 6.1	23.00	25.00	8.70%
Permit required to consume alcohol in Public Place			
Street parties, festivals, events and commercial activities - Clause 6.3			
Permit required to conduct street party, festival, event or commercial activities in a Public Place <500 occupants			3.68%
(Fee waived if not-for-profit community event)	163.00	169.00	
Permit required to conduct street party, festival, event or commercial activities in a Public Place 500-2000			3.58%
occupants	279.00	289.00	
(Fee waived if community event)			
Permit required to conduct street party, festival, event or commercial activities in a Public Place >2,000 occupants	423.00	438.00	3.55%
Permit required to conduct street party, festival, event or commercial activities in a Public Place.			
Entertainment, busking and promotion - Clause 6.4	23.00	25.00	8.70%
Permit required to perform entertainment, busk, spruik or promote business in Public Place			
Collections and Fundraising - Clause 6.5	55.00	59.00	7.27%
Permit required collections and fundraising in Public Place.			
Display and Sale of Goods - Clause 6.6	62.00	68.00	9.68%
Permit required to display and sell goods from a footpath, road or Public Place			

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Roadside and Itinerant Trading - Clause 6.7 (per trading event)	62.00	250.00	303.23%
Permit required for roadside and itinerant trading			
Outdoor Dining Facilities - Clause 6.8	62.00	68.00	9.68%
Permit required to place outdoor dining tables and chairs on a road, footpath or Public Place.			
Advertising Signs - 6.9	39.00	43.00	10.26%
Permit required to place an advertising sign (i.e. A-Frame) on a footpath, road, road reserve or Public Place Permit is per sign			
Advertising and Bill Posting - Clause 6.10	39.00	43.00	10.26%
Permit required to place an advertisement or poster on Council's land or property			
Permit is per event			
Charity Collection Bins - Clause 6.13	324.00	348.00	7.41%
Permit required to place a charity collection bin in a Public Place			
Recreation Vehicles on Public Land - Clause 6.15	324.00	348.00	7.41%
Permit required to use a recreation vehicle in a Public Place			
Development of nature strips and road reserves - Clause 7.4	131.00	141.00	7.63%
Permit required to develop a nature strip or road reserve			
Heavy Vehicles - Clause 7.5	87.00	95.00	9.20%
Permit required to keep or store a heavy vehicle upon a Council road or land or on any land in a General Residential			
Zone			
Occupation of roads, footpaths and council land - Clause 7.7	67.00	73.00	8.96%
Permit required to occupy a Council road, footpath or land for any works			
Permit is per week			
Failure to Comply with a Notice to Comply	565.00	606.00	7.26%
Community Safety and Amenity			
Additional Fees and Charges			
Impounded Dog Release Fee			
Impounded Cat Release Fee			
Impounded Dog Release Fee (Reclaimed from PSC)		65.00	100.00%
Impounded Cat Release Fee (Reclaimed from PSC)		65.00	100.00%
Impounded Dog Release Fee - Ballarat Pound		130.00	100.00%
Impounded Cat Release Fee - Ballarat Pound		130.00	100.00%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase , Decrease
	\$	\$	%
Impounded Dog Release Fee (more than once in a 12 month period)	75.00	75.00	0.00%
Impounded Cat Release Fee (more than once in a 12 month period)	75.00	75.00	0.00%
Seized Dog Fee (Daily)	52.00	65.00	25.00%
Large Livestock Impound Release Fee per head	104.00	112.00	7.69%
(Cows & Horses and other similar sized animals - Up to 7 days)			7.09%
Small Livestock Impound Release Fee - First Animal	52.00	56.00	7.69%
(Sheep, goats & pigs- Up to 7 days)			7.09%
Small Livestock Impound Release Fee - Additional animal per head	21.00	23.00	9.52%
(Sheep, goats & pigs- Up to 7 days)			9.3270
Use of Stock Trailer when Impounding	88.00	96.00	9.09%
Vet Care/treatment, Euthanasia, Carcass Disposal or any other incurred expense			0.00%
Livestock Feed Per Head Per Day (After Seven Days)	4.00	6.00	50.00%
Transporting to the Nearest Saleyards After Day Seven of Impounding (Council Stock Trailer Only)	207.00	223.00	7.73%
mpounded Goods Release Fee	57.00	62.00	8.77%
Small items i.e. signs, shopping trolleys)			8.77%
mpounded Goods Release Fee	\$87	\$87	
Large items)	(if cost greater	(if cost greater	
	than fee then cost	than fee then cost	
	plus 10%)	plus 10%)	
mpounded Vehicle Release Fee	151.00	163.00	7.95%
mpounded Truck Release Fee	At Cost plus \$150	At Cost plus \$150	
mpounded Vehicle Daily Charge Fee (after first 7 days of impounding)	26.00	28.00	7.69%
Towing Fee	At cost +10 %	At cost +10 %	
	Admin	Admin	
Cat Trap Hire (Bond)	52.00	56.00	7.69%
Community Foster Care Network Registration (No pensioner discount)	21.00	23.00	9.52%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Room & Hall Hire			
Note: A cancellation fee of 50% of the booking charge will apply for bookings cancelled within 24 he	ours of the booking		
Regular bookings - weekly for a minimum of 6 months - 30% discount			
Gunga Hub, Avoca			
Wurreker Meeting Room - 4 hours or less		40.00	0.00%
Wurreker Meeting Room - more than 4 hours		55.00	0.00%
Large room - 1/2 day (4 hours or less)	115.00	120.00	4.35%
Large room - full day (more than 4 hours)	180.00	189.00	5.00%
Beaufort or Avoca Shire Hall			
Beaufort or Avoca Hall - 4 hours or less	85.00	90.00	5.88%
Beaufort or Avoca Hall - more than 4 hours		135.00	0.00%
Avoca Supper Room - 4 hours or less	23.00	25.00	8.70%
Avoca Supper Room - more than 4 hours	29.00	31.00	6.90%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Kitchen - 1/2 day (4 hours or less)		25.00	0.00%
Kitchen - Full day (more than 4 hours)	40.00	40.00	0.00%
Local school & community groups - Hall 1/2 or full day	18.00	30.00	66.67%
Beaufort or Avoca Senior Citizens / Community Centre			
Meeting Room - 4 hours or less	37.00	40.00	8.11%
Meeting Room - more than 4 hours	50.00	55.00	10.00%
Hall - 4 hours or less	50.00	52.00	4.00%
Hall - more than 4 hours	73.00	76.00	4.11%
Allied Health Room - 4 hours or less	37.00	35.00	-5.41%
Allied Health Room - more than 4 hours		50.00	0.00%
Kitchen - extra if using full facilities - e.g., meal - 4 hours or less	23.00	25.00	8.70%
Kitchen - extra if using full facilities - e.g., meal - more than 4 hours	37.00	40.00	8.11%
Community group meetings / dance lessons (all day)	29.00	30.00	3.45%
Avoca Information Centre			
Large Meeting Room (RTC) - 4 hours or less	37.00	40.00	8.11%
Large Meeting Room (RTC) - more than 4 hours	65.00	55.00	-15.38%
Balaki Wuka Digital Hub Whole Area - 4 hours or less		40.00	0.00%
Balaki Wuka Digital Hub Whole Area - more than 4 hours		55.00	0.00%
Balaki Wuka Digital Hub Single Workstation - 4 hours or less	20.00	15.00	-25.00%
Balaki Wuka Digital Hub Single Workstation - more than 4 hours		20.00	0.00%
Balaki Wuka Digital Hub Small Office - 4 hours or less	18.00	18.00	0.00%
Balaki Wuka Digital Hub Small Office - more than 4 hours	27.00	27.00	0.00%
**Tea & Coffee can be provided - \$1.15 per head			
Beaufort Resource Centre			
Trafford Room - 4 hours or less	38.00	40.00	5.26%
Trafford Room - more than 4 hours	67.00	55.00	-17.91%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Small Meeting Room - 4 hours or less 35.00 0.00% Small Meeting Room - more than 4 hours 35.00 0.00% Computer Room (including internet access) - 4 hours or less 28.00 35.00 25.00% Computer Room (including internet access) - more than 4 hours 50.00 0.00% **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be provided - \$1.15 per head **Tea & Coffee can be	Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
Small Meeting Room - more than 4 hours 50.00 0.00% Computer Room (including internet access) - more than 4 hours 25.00% 25.00% Computer Room (including internet access) - more than 4 hours 50.00 0.00% **Tea & Coffee can be provided - \$1.15 per head Beeripmo Centre (Beaufort) Meeting Space A (whole space) - 4 hours or less 130.00 135.00 3.85% Meeting Space A (whole space) - more than 4 hours 74.00 77.00 4.65% Meeting Space B (half space) - 4 hours or less 74.00 77.00 4.60% Meeting Space B (half space) - hour or less 74.00 77.00 4.60% Meeting Space B (half space) - hours or less 86.00 90.00 4.65% Meeting Space A (whole space) - more than 4 hours 86.00 90.00 4.65% Meeting Space B (half space) - thour or less 86.00 90.00 4.65% Meeting Space A (whole space) - more than 4 hours 86.00 90.00 4.65% Meeting Space A (whole space) - more than 4 hours 86.00 90.00 30.00 4.55% Bods/security Deposits 90		\$	\$	%
Computer Room (including internet access) - More than 4 hours 28.00 35.00 25.00% Computer Room (including internet access) - more than 4 hours 50.00 0.00% ***Tea & Coffee can be provided - \$1.15 per head Beeripmo Centre (Beaufort) Meeting Space A (whole space) - 4 hours or less 130.00 135.00 3.85% Meeting Space B (half space) - more than 4 hours 172.00 180.00 4.65% Meeting Space B (half space) - hours or less 74.00 77.00 4.05% Meeting Space B (half space) - more than 4 hours 87.00 91.00 4.65% Meeting Space B (half space) - more than 4 hours 87.00 91.00 4.05% Meeting Space B (half space) - more than 4 hours 87.00 91.00 4.05% Meeting Space B (half space) - more than 4 hours 88.00 91.00 4.05% Meeting Space A (hole space) - 4 hours or less 48.00 90.00 4.65% Meeting Space A (hole space) - 4 hours or less 90.00 4.65% Meeting Space A (hole space) - 4 hours or less 90.00 3.45% Bodds/Security D	Small Meeting Room - 4 hours or less		35.00	0.00%
Computer Room (including internet access) - more than 4 hours	Small Meeting Room - more than 4 hours		50.00	0.00%
**Tea & Coffee can be provided - \$1.15 per head Beeripmo Centre (Beaufort) Meeting Space A (whole space) - 4 hours or less 130.00 135.00 3.85% Meeting Space A (whole space) - 4 hours or less 172.00 180.00 4.65% Meeting Space A (whole space) - 4 hours or less 172.00 180.00 4.65% Meeting Space B (half space) - 4 hours or less 74.00 74	Computer Room (including internet access) - 4 hours or less	28.00	35.00	25.00%
Beeripmo Centre (Beaufort) Meeting Space A (whole space) - 4 hours or less 130.00 135.00 3.85% Meeting Space A (whole space) - more than 4 hours 172.00 180.00 4.65% Meeting Space B (half space) - 4 hours or less 74.00 77.00 4.05% Meeting Space B (half space) - more than 4 hours 87.00 91.00 4.65% Local school & community groups receive a discounted rate as follows: 86.00 90.00 4.65% Meeting Space B 86.00 90.00 4.55% Meeting Space B 86.00 90.00 4.55% Meeting Space B 86.00 90.00 4.55% Bonds/Security Deposit (events including alcohol) 100.00 1,000.00 1,000.00 1,000.00 1,000.00	Computer Room (including internet access) - more than 4 hours		50.00	0.00%
Meeting Space A (whole space) - 4 hours or less 130.00 135.00 3.85% Meeting Space A (whole space) - more than 4 hours 172.00 180.00 4.65% Meeting Space B (half space) - 4 hours or less 74.00 77.00 4.05% Meeting Space B (half space) - more than 4 hours 87.00 91.00 4.60% Local school & community groups receive a discounted rate as follows: 86.00 90.00 4.65% Meeting Space B 86.00 90.00 4.65% Meeting Space B 44.00 46.00 4.55% Bonds/Security Deposits \$86.00 90.00 4.65% Bonds/Security Deposit (events including alcohol) \$90.00 30.00 3.45% Hall Hire - Security Deposit (events including alcohol) \$100.00 1,000.00 0.00% Beaufort & Avoca Hall Hire Additional Cleaning Bond 115.00 25.00 38.98% Public Liability Insurance - Hall and venue hirers 18.00 25.00 38.98% Cleaning charges 5000 0.00% 50.00 0.00% Nitchens 90.00 0.00% 60.0	**Tea & Coffee can be provided - \$1.15 per head			
Meeting Space A (whole space) - more than 4 hours 172.00 180.00 4.65% Meeting Space B (half space) - 4 hours or less 74.00 77.00 4.05% Meeting Space B (half space) - more than 4 hours 87.00 91.00 4.65% Local school & community groups receive a discounted rate as follows: Weeting Space A 86.00 90.00 4.65% Meeting Space B 44.00 46.00 4.55% Bonds/Security Deposits 290.00 30.00 3.45% Hall Hire - Security Deposit (events including alcohol) 1,000.00 1,000.00 0.00% Hall Hire - Security Deposit (events including alcohol) 1,000.00 1,000.00 0.00% Public Liability Insurance - Hall and venue hirers 18.00 25.00 38.89% Clean	Beeripmo Centre (Beaufort)			
Meeting Space B (half space) - 4 hours or less 74.00 77.00 4.05% Meeting Space B (half space) - more than 4 hours 87.00 91.00 4.60% Local school & community groups receive a discounted rate as follows: 86.00 90.00 4.65% Meeting Space B 86.00 90.00 4.55% Meeting Space B 44.00 46.00 4.55% Bonds/Security Deposits 300.00 300.00 3.45% Hall Hire - Security Deposit (events including alcohol) 290.00 300.00 3.45% Hall Hire - Security Deposit (events including alcohol) 1,000.00 1,000.00 0.00% Beaufort & Avoca Hall Hire Additional Cleaning Bond 15.00 25.00 38.89% Public Liability Insurance - Hall and venue hirers 18.00 25.00 38.89% Cleaning charges 90.00 0.00% 4.00% </td <td>Meeting Space A (whole space) - 4 hours or less</td> <td>130.00</td> <td>135.00</td> <td>3.85%</td>	Meeting Space A (whole space) - 4 hours or less	130.00	135.00	3.85%
Meeting Space B (half space) - more than 4 hours Local school & community groups receive a discounted rate as follows: Meeting Space A Meeting Space B Meeti	Meeting Space A (whole space) - more than 4 hours	172.00	180.00	4.65%
Local school & community groups receive a discounted rate as follows: Meeting Space A Meeting Space B 86.00 90.00 4.65% Meeting Space B 86.00 90.00 4.55% Bonds/Security Deposits Bonds/Security Deposits Bonds/Security Deposit (events not including alcohol) 100.00	Meeting Space B (half space) - 4 hours or less	74.00	77.00	4.05%
Meeting Space A 86.00 90.00 4.65% Meeting Space B 44.00 46.00 4.55% Bonds/Security Deposits ***********************************	Meeting Space B (half space) - more than 4 hours	87.00	91.00	4.60%
Meeting Space B44.0046.004.55%Bonds/Security DepositsHall Hire - Security Deposit (events not including alcohol)290.00300.003.45%Hall Hire - Security Deposit (events including alcohol)1,000.001,000.000.00%Beaufort & Avoca Hall Hire Additional Cleaning Bond115.00120.004.35%Public Liability Insurance - Hall and venue hirers18.0025.0038.89%Cleaning chargesOption for Council to organise your pst-event cleaningHalls or large rooms (Shire Halls, Beeripmo or Senior Citizens)90.000.00%Kitchens120.000.00%Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room)60.000.00%Cleaning charge for venues left in unsatisfactory manner post-event100.000.00%Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens)100.000.00%Kitchens100.000.00%	Local school & community groups receive a discounted rate as follows:			
Bonds/Security Deposits Hall Hire - Security Deposit (events not including alcohol) Hall Hire - Security Deposit (events including alcohol) Eaufort & Avoca Hall Hire Additional Cleaning Bond Public Liability Insurance - Hall and venue hirers Cleaning charges Option for Council to organise your pst-event cleaning Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens 100.00 10	Meeting Space A	86.00	90.00	4.65%
Hall Hire - Security Deposit (events not including alcohol) Hall Hire - Security Deposit (events including alcohol) Beaufort & Avoca Hall Hire Additional Cleaning Bond Public Liability Insurance - Hall and venue hirers Cleaning charges Option for Council to organise your pst-event cleaning Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens	Meeting Space B	44.00	46.00	4.55%
Hall Hire - Security Deposit (events including alcohol) 1,000.00 0.00% Beaufort & Avoca Hall Hire Additional Cleaning Bond 115.00 120.00 4.35% Public Liability Insurance - Hall and venue hirers 18.00 25.00 38.89% Cleaning charges Option for Council to organise your pst-event cleaning Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) 90.00 0.00% Kitchens 190.00 0.00% Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room) 60.00 0.00% Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) 100.00 0.00% Kitchens 100.00 0.00% Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) 100.00 0.00% Kitchens	Bonds/Security Deposits			
Beaufort & Avoca Hall Hire Additional Cleaning Bond 115.00 120.00 4.35% Public Liability Insurance - Hall and venue hirers 18.00 25.00 38.89% Cleaning charges Option for Council to organise your pst-event cleaning Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) 90.00 0.00% Kitchens 120.00 0.00% Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room) 60.00 0.00% Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) 100.00 0.00% Kitchens 132.00 0.00%	Hall Hire - Security Deposit (events not including alcohol)	290.00	300.00	3.45%
Public Liability Insurance - Hall and venue hirers 18.00 25.00 38.89% Cleaning charges Option for Council to organise your pst-event cleaning Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens 90.00 0.00% Kitchens 120.00 0.00% Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) 100.00 0.00% Kitchens	Hall Hire - Security Deposit (events including alcohol)	1,000.00	1,000.00	0.00%
Cleaning charges Option for Council to organise your pst-event cleaning Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens 90.00 0.00% Kitchens 120.00 0.00% Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room) Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens 132.00 0.00%	Beaufort & Avoca Hall Hire Additional Cleaning Bond	115.00	120.00	4.35%
Option for Council to organise your pst-event cleaningHalls or large rooms (Shire Halls, Beeripmo or Senior Citizens)90.000.00%Kitchens120.000.00%Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room)60.000.00%Cleaning charge for venues left in unsatisfactory manner post-eventHalls or large rooms (Shire Halls, Beeripmo or Senior Citizens)100.000.00%Kitchens132.000.00%	Public Liability Insurance - Hall and venue hirers	18.00	25.00	38.89%
Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room) Cleaning charge for venues left in unsatisfactory manner post-event Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) Kitchens 100.00 0.00% 100.00 100.00%	Cleaning charges			
Kitchens120.000.00%Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room)60.000.00%Cleaning charge for venues left in unsatisfactory manner post-eventHalls or large rooms (Shire Halls, Beeripmo or Senior Citizens)100.000.00%Kitchens132.000.00%	Option for Council to organise your pst-event cleaning			
Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room)60.000.00%Cleaning charge for venues left in unsatisfactory manner post-event100.000.00%Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens)100.000.00%Kitchens132.000.00%	Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens)		90.00	0.00%
Cleaning charge for venues left in unsatisfactory manner post-eventHalls or large rooms (Shire Halls, Beeripmo or Senior Citizens)100.000.00%Kitchens132.000.00%	Kitchens		120.00	0.00%
Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens) 100.00 0.00% Kitchens 132.00 0.00%	Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room)		60.00	0.00%
Kitchens 132.00 0.00%	Cleaning charge for venues left in unsatisfactory manner post-event			
	Halls or large rooms (Shire Halls, Beeripmo or Senior Citizens)		100.00	0.00%
Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room) 66.00 0.00%	Kitchens		132.00	0.00%
	Small-medium rooms (meeting rooms, Gunga Hub, Trafford Room)		66.00	0.00%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Mini Bus Community Hire (subject to availability_			
12 - Seater per day	83.00	86.00	3.61%
Note: A cancellation fee of 50% of the booking charge will apply for bookings cancelled within 24 hours of the booking			
Community Car			
Avoca - travelling to Maryborough	26.00	27.00	3.85%
Avoca - travelling to Ballarat	42.00	44.00	4.76%
Note: A cancellation fee of 50% of the booking charge will apply for bookings cancelled within 24 hours of the booking Note: Community Car bookings for travel to Melbourne and Geelong are no longer accepted.			
Library Services - (Beaufort & Avoca)			
Fines - per day/per item up to \$5.00 maximum	1.00	0.50	-50.00%
Holds - maximum 30 per person per year	-	-	
Library Card replacements	3.00	3.15	5.00%
Lost or damaged items - replacement cost plus Processing fee			
Processing fee	8.00	8.50	6.25%
Inter Library Loans - Public Library	4.00	4.00	0.00%
Inter Library Loans - University or National Libraries	21.00	21.00	0.00%
Debt collection charge	17.00	18.00	5.88%
Private Book Club - per club per year	162.00	170.00	4.94%
Library Book Club - per person per year	52.00	55.00	5.77%
Photocopying			
A4 per copy/side - Black & White	0.30	0.30	0.00%
A4 per copy/side - Colour	0.40	0.50	25.00%
A3 per copy/side - Black & White	0.40	0.60	50.00%
A3 per copy/side - Colour	0.50	0.75	50.00%
Community Groups - Photocopying			

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
A4 per copy/side - Black & White	1.00	0.25	-75.00%
A4 per copy/side - Colour	1.00	0.40	-60.00%
A3 per copy/side - Black & White	1.00	0.50	-50.00%
A3 per copy/side - Colour	1.00	0.64	-36.00%
Faxing/Emailing/Scanning			
Emails/Scanning/Faxing	4.00	4.00	0.00%
Laminating - A4	2.20	2.50	13.64%
Laminating - A3	4.00	4.40	10.00%
Receving Fax Pages - per page/side		0.30	0.00%
Building Control Works Within the Shire			
Class 1A - Dwellings - New (Inc. Garage & Verandah)			
Up to \$150,000	2,034.00	2,106.00	3.54%
\$150,001 -\$200,000	2,689.00	2,784.00	3.53%
\$200,001 -\$250,000	3,039.00	3,146.00	3.52%
\$250,001 -\$300,000	3,629.00	3,757.00	3.53%
>\$300,000	By negotiation	By negotiation	
Class 1A - Dwellings - Extensions/Alterations (Inc. Demolitions)			
Up to \$10,000 - Maximum	750.00	777.00	3.60%
\$10,001 -\$20,000	919.00	952.00	3.59%
\$20,001 -\$50,000	1,269.00	1,314.00	3.55%
\$50,001 -\$100,000	1,771.00	1,833.00	3.50%
\$100,001 -\$150,000	2,263.00	2,343.00	3.54%
>\$150,000 + (Value - \$150,000)/105	2,263.00	2,343.00	3.54%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Class 1A - Internal Alterations & Minor Works			
Up to \$10,000	537.00	556.00	3.54%
(maximum)			3.5470
\$10,001 -\$20,000	765.00	792.00	3.53%
\$20,001 -\$50,000	1,111.00	1,150.00	3.51%
\$50,001 -\$100,000	1,379.00	1,428.00	3.55%
>\$100,000	1,379.00	1,428.00	3.55%
+ (Value - \$100,000)/110			3.3370
Class 1B & 2-9 Residential & Commercial works other than Class 1A			
Up to \$5,000			
\$5,001 - \$15,000			
\$15,001 - \$30,000			
\$30,001 - \$100,000			
\$100,001 - \$500,000			
\$500,001 - \$2M			
Over \$2M			
For Classes 1A, 1B and 2-9			
Class 10A/10B Garages/Carports/Pools/Fences etc.			
Up to \$5,000	580.00	601.00	3.62%
\$5,001 -\$10,000	778.00	806.00	3.60%
\$10,001 -\$20,000	919.00	952.00	3.59%
\$20,001 -\$50,000	1,116.00	1,156.00	3.58%
\$50,001 -\$100,000	1,379.00	1,428.00	3.55%
>\$100,000	1,379.00	1,428.00	3.55%
+ (Value - \$100,000)/110			3.33%
For Classes 10A and 10B works up to the value of \$5,000			
Pool Fence Only	575.00	596.00	3.65%
Additional Inspections			
Domestic	274.00	284.00	3.65%
Commercial	406.00	421.00	3.69%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Building Other			
Amendment and/or Extension of Building Permits, or Amendment of Approved Plans	274.00	284.00	3.65%
Building Notice	723.00	749.00	3.60%
Building Order	493.00	511.00	3.65%
Emergency Order	493.00	511.00	3.65%
* - Subject to discretion of the Municipal Building Surveyor			
Temporary Structure Siting Approval	493.00	511.00	3.65%
Places of Public Entertainment (POPE) application - Up to 5000 occupants (up to 3 structures)	875.00	906.00	
Places of Public Entertainment (POPE) application - More than 5000 occupants (up to 3 structures)	1,145.00	1,186.00	
Places of Public Entertainment (POPE) additional structure fee / structure	244.00	253.00	
Places of Public Entertainment (POPE) application amendment (minor)	244.00	253.00	
Places of Public Entertainment (POPE) application amendment (major)	472.50	490.00	
Subdivision Statements for Buildings - Regulation 503(2)	318.00	330.00	3.77%
Pool Safety Fence Inspection	263.00	450.00	71.10%
Provide Copy of Building Permit or Occupancy Permit (with owner's consent)	57.00	80.00	40.35%
Provide Copy of Building Permit including plans (with owner's consent)	100.00	120.00	20.00%
Post 10 Year Archival Search	165.00	171.00	3.64%
Illegal Works/ Resolution of Works without a Permit			
House/Dwelling			
Additions/Alterations			
Carports/Garages/Verandah			
Minor Alterations			
Building Miscellaneous			

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Private Inspections	\$240.00 plus	\$240.00 plus	
	\$0.95per	\$0.95per	
	kilometre	kilometre	
	travelled	travelled	
Restump			

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Domestic Works - Outside the Shire			
Debt Collection			
Debt collection agency lodgement fee	26.00	27.00	3.85%
Fire Hazards Removal			
The rates below are for grass cutting only. Additional charges may apply if there is significant quantities of heavy plant growth or weeds that cannot be cleared with a conventional mower or small slasher. Additional charges may also apply to remove other hazardous materials not including vegetation.			
Failure to kept property free of Fire hazards			
Vacant Land - Under 1000 s.m	559.00	579.00	3.58%
Vacant Land - Under 1000 s.m to 1 Ha (10,000 s.m.)	838.00	868.00	3.58%
Vacant Land - More than 1 Ha (10,000 s.m.) to 2 Ha (20,000 s.m.)	1,115.00	1,155.00	3.59%
Vacant Land over 2 Ha & subject to size will be a minimum	1,395.00	1,444.00	3.51%
Residential sites (with buildings) of less than 1 Ha	838.00	868.00	3.58%
Residential sites (with buildings) of over 1 Ha & subject to size a minimum	1,395.00	1,444.00	3.51%
Commercial and Farm sites (minimum Charge)	1,395.00	1,444.00	3.51%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Food Premises & Environmental Health			
Septic Tank Inspection Fees - Requested Inspection and Report	81.00	84.00	3.70%
Septic Plan Search / Archive recovery	322.00	334.00	
	159.00	165.00	
Food premises & Food vehicles			
Premises selling food by retail in sealed packages only			
Renewal of Premises			
Class 1			0.00%
Class 2 - Supermarkets			0.00%
Class 2 - Others1	418.00	433.00	3.59%
Class 3	451.00	467.00	3.55%
Community Groups	361.00	374.00	3.60%
New Premises - 150% of Renewal Fee	263.00	273.00	
Transfer premises - 50% of Renewal Fee	136.00	141.00	
Mobile and Temporary Food Premises (Streatrader)			
Renewal of Premises			
Class 2 Mobile Food Premises			0.00%
Class 3 Mobile Food Premises			0.00%
Class 2 Temporary Food Premises	451.00	467.00	3.55%
Class 3 Temporary Food Premises	263.00	273.00	3.80%
Class 2 or Class 3 Mobile Food Premises (Community Groups)	181.00	188.00	3.87%
Class 2 or Class 3 Temporary Food Premises (Community Groups)	133.00	138.00	3.76%
Dual Registration - Food Premises with another Fixed/Mobile/Temporary Food Registration - registration fee for each extra registration	136.00	141.00	3.68%
Dual Registration - Community Group Food Premises with Streatrader/Temporary Food Registration	69.00	72.00	4.35%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
New Premises - 150% of Renewal Fee	103.00	107.00	
Transfer premises - 50% of Renewal Fee	52.00	54.00	
Inspection and Report			0.00%
Inspection of Temporary/Itinerant Premises			
	243.00	243.00	
Public Health & Wellbeing Act			
Premises required to be registered Pursuant to Section 366c of the Health Act. (Hairdressers, Ear-Piercing, Tattooists)			
Prescribed Accommodation Houses (Premises which are able to be or are currently registered under both the			
Health Act and Food Act, e.g. Hotel, only one registration fee to apply)			
Renewal of Premises			
Registration Fee - Hair & Beauty Premises			0.00%
Registration Fee - Prescribed Accommodation Premises			0.00%
Category 1 Acquatic	238.00	238.00	0.00%
	238.00	238.00	0.00%
New Premises - 150% of Renewal Fee	376.00	376.00	0.00%
Transfer premises - 50% of Renewal Fee			
Premises with another Registration (Food &/or Accom &/or Health) - registration fee for each extra registration			0.00%
			0.0070
	100.00	100.00	0.00%
FDC Educator Fee			
Session Hire of Avoca Facility	15.00	16.00	6.67%
Land Information Certificate - Express			

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Immediate turnaround (<24 hours)	71.00	74.00	4.23%
(Charge in addition to statutory certificate fee)			4.23/0
Planning			
Non Statutory Planning Fee Schedule Notices in local Newspapers			
notices in local newspapers			
A3 Notice Boards on site	152.00	152.00	0.00%
Letters to adjoining owners/occupiers	8.00	8.00	0.00%
Written Planning Advice	152.00	152.00	0.00%
Copies of Planning permits and plans	204.00	204.00	0.00%
First request for extension of time(under S.69of the P&E Act)	204.00	204.00	0.00%
Second request for extension of time(under S.69of the P&E Act)	303.00	303.00	0.00%
Subsequent requests for extension of time(under S.69of the P&E Act)	447.00	447.00	0.00%
Secondary Consent Amendment	204.00	204.00	0.00%
Certificate of Title Search	114.00	114.00	0.00%
Pools (Council)			
Admission Prices			
Adullt	6.00	7.00	16.67%
Child	4.00	5.00	25.00%
Concession	5.00	6.00	20.00%
Family	14.00	15.00	7.14%
Season Passes			0.00%
Adult	77.00	80.00	3.90%
Child	52.00	54.00	3.85%
Concession	55.00	57.00	3.64%
Family	85.00	88.00	3.53%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Private Works	Cost of Job + 45% + GST	Cost of Job + 45% + GST	
Property & Revenue - Admin Fee on Refunds *Discretionary fee to be applied in certain circumstances to recover administration costs for rate refunds	34.00	36.00	5.88%
Rates Searches	71.00	74.00	4.23%
Swimming Pools & Safety Barriers Swimming Pool Inspection	943.00	977.00	3.61%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Tender Documents			
Hard Copy/PDF Sent	71.00	74.00	4.23%
Electronic download from Tenderlink			0.00%
Texts/Books			
Flowers of the fields	12.00	13.00	8.33%
Waste			
Residents/Ratepayers are entitled to free disposal of domestic quantities of waste at transfer stations. Subject to the conditions:			
• limited to one free of charge trip to the transfer station per residents/ratepayers per day;			
• up to one 6x4 trailer or ute load free of charge; and			
• Residents/Ratepayers will need to supply either a rate notice or driver's licence at gate to dump for free			
The below charges apply to non-residents/non-ratepayers or for comercial quantities of waste			
Transfer Station Fees (Beaufort, Avoca, Landsborough & Snake Valley)			
Car/Boot Load (1/2m3 max) - Recyclables/Household Domestic Waste	31.00	31.00	0.00%
Utility or 6x4 Trailer (1.0m3 max) - Recyclables/Household Domestic Waste	62.00	66.00	6.45%
Approved Greenwaste (separated) (1.0m3 max)	31.00	33.00	6.45%
Tyres			
Car	11.00	14.00	27.27%
Truck	37.00	40.00	8.11%
Tractor Small (up to 1m diameter)	82.00	160.00	95.12%
Tractor Large (over 1m diameter)	82.00	410.00	400.00%
Contaminated tyre with Rim (additional)		25.00	100.00%
Other			
Oil (waste automotive oil domestic quantities only - maximum 20 litres)	6.00	6.00	0.00%
Single or large mattresses	26.00	26.00	0.00%
Bed base	22.00	NA	0.00%
E waste - Per Item	No Charge	No Charge	0.00%

This appendix presents the fees and charges which will be charged in respect to various goods and services during the financial year 2024/25.

Description of Fees and Charges	2023/24 Fee Inc GST	2024/25 Fee Inc GST	Fee Increase / Decrease
	\$	\$	%
Batteries (domestic & car/truck)	No Charge	No Charge	
Scrap Steel	No Charge	No Charge	
DrumMuster	No Charge	No Charge	
Fridges & Freezers (only accepted if degased correctly)	No Charge	No Charge	
Gas Bottles (not accepted)	NA	NA	
Concrete (not accepted)	NA	NA	
Clean fill (not accepted)	NA	NA	
Paint (not accepted)	NA	NA	
Asbestos or building waste (not accepted)			
Additional Kerbside Collection Services			
S54 - Extra Landfill Bin	150.00	150.00	0.00%
S55 - Extra Recycling Bin	75.00	75.00	0.00%
S56 - Extra Glass Bin	50.00	50.00	0.00%
S57 - Extra Greenwaste Bin	75.00	75.00	0.00%